

**NATIONAL SURVEY OF
COUNSELING CENTER DIRECTORS
1994**

**ROBERT P. GALLAGHER
UNIVERSITY OF PITTSBURGH
334 WILLIAM PITT UNION
PITTSBURGH, PA 15260**

**LYNN A. BRUNER
WENDY WEAVER-GRAHAM
GRADUATE RESEARCH ASSISTANTS**

INTERNATIONAL ASSOCIATION OF COUNSELING SERVICES, INC.

Copies of this monograph may be ordered directly from the International Association of Counseling Services, 101 South Whiting Street, Suite 211, Alexandria, VA 22304. The cost of the monograph is \$10. All orders must include payment.

**NATIONAL SURVEY
OF
COUNSELING CENTER DIRECTORS
1994**

**ROBERT P. GALLAGHER
UNIVERSITY OF PITTSBURGH
334 WILLIAM PITT UNION
PITTSBURGH, PA 15260**

**LYNN A. BRUNER
WENDY WEAVER-GRAHAM
GRADUATE RESEARCH ASSISTANTS**

SERIES NUMBER 8D

**International Association of Counseling Services, Inc.
An Accrediting Association**

**101 South Whiting Street, Suite 211, Alexandria, VA 22304
Phone: 703/823-9840
Fax: 703/823-9843**

IACS MONOGRAPH SERIES

The publisher of this monograph is the International Association of Counseling Services (IACS).

As the accrediting agency for counseling centers in a wide variety of settings, the primary objective for the Association is the maintenance of quality service delivery. The basic purposes of the Association are to encourage and aid counseling centers and agencies to meet high professional standards, to inform the public about those that are competent and reliable, and to foster communications among the centers and agencies.

Titles in The Professional Series are selected to meet the needs of IACS members.

Steve Sena, Series Editor

TABLE OF CONTENTS

I.	Overview	i
II.	Survey Highlights	ii
III.	Summary Data	1
IV.	Appendices	
	A. Comments on National Health Care Reform	16
	B. Outsourcing/Privatization of Counseling Centers	17
	C. Legal and ethical dilemmas encountered by directors	18
	D. Videotapes used in professional development	20
	E. Innovative programs	21
	F. Presentation topics of Directors	22
V.	Alphabetized Listing of Participants with Codes	24
VI.	Alphabetized Listing of Schools with Codes	26

OVERVIEW

The National Survey of Counseling Center Directors has been conducted since 1981 and includes data provided by the administrative heads of college and university counseling centers in the United States and Canada. It began as a project of the Urban Task Force of the Association of University and College Counseling Center Directors, and is now a joint endeavor of AUCCCD and the International Association of Counseling Services.

The survey attempts to stay abreast of current trends in counseling centers, and to provide counseling center directors with ready access to the opinions and solutions of colleagues to problems and challenges in the field. The areas addressed cover a range of concerns including budget trends, current concerns, innovative programming, and a number of other administrative, ethical and clinical issues.

In response to the expressed interest of many directors, this year's survey data is, for the first time, broken down only by institutional size. The urban/non-urban comparisons will not be provided because of space limitations. Anyone wishing to review the urban/non-urban data can request this information from the author.

Responses to certain items are coded, allowing opportunity for directors to contact colleagues for further information on programs or initiatives that they have undertaken. A directory of all participants is provided to assist with these networking opportunities.

The 1994 survey includes data provided by directors from 310 counseling centers, representing institutions from 46 states and 6 provinces.

Survey Highlights 1994

N= 310

Considering total data only, it was noted that:

11.6% of Centers charge students for personal counseling with an average fee of \$16.00 per session. This is an increase of 4.2% from 1992. (Item 2)

4.8% of Centers reported collecting third party payments for individual session fees. (Item 7)

28.7% of Centers are at least partially supported by a mandatory fee (23.9% from a Student Health fee and 4.8% with fee specific to Counseling Center). This shows a 1.7% increase from last year. (Item 10)

19.4% of Centers reported experiencing pressure from their institutions to become more self-supporting (a 6.8% increase from 1990). (Item 12)

39.4% of Centers took a budget cut last year (down 4.8% from 1993). Of those Centers, 37.7% reduced staff, 45.9% limited salary increases and 76.2% cut their "other costs" budget. (Items 13 & 14)

Discussions continue in Centers around downsizing (32.3%) or reorganizing (48.4%) Student Affairs, or downsizing (14.2%) or reorganizing (22.9%), or privatizing (10.3%) Counseling Centers. (Item 21)

12.6% of Centers are part of Student Health Service. (Item 22)

65.5% of Center directors anticipate impact to Counseling Centers from national health care reform. 5.5% anticipate benefits, 10.3% harm, and 55.2% are uncertain about the impact to Counseling Centers. See Appendix A. (Items 24 & 25)

25% of Centers have had records or counselors subpoenaed in the past year. 55% of the subpoenaed records were used in support of a claim by a Center client while 39% were used against a client. (Items 31 & 33)

75.8% of Centers would comply with a request by the FBI for information about a present or former client, with a signed release (up 4% from 1992). (Item 39)

39% of staff in Counseling Centers use voice mail. 91% report being either very or moderately satisfied. (Items 41 & 42)

8 (2.6%) Directors had to discipline or terminate a counselor or intern in the past year due to unethical practice (a 3.9% decrease from 1993). Examples offered. (Item 44)

See Appendix C for examples of ethical dilemmas faced by Directors.

39% of Centers gained a new staff position and 24% lost a staff position without replacement. This changes the trend of the past 2 years of more positions lost then gained. Breakdowns of staff positions are provided. (Item 46 & 47)

22% of Centers have staff which are part of a bargaining unit (3% increase from 1985). (Item 48)

37% of Centers employ part-time counselors who receive salary but no other benefits. 18% of Centers report an increase in this practice. (Items 49 & 50)

Average salary information for different professionals including breakdowns for length of employment are available in Items 51-53.

85% of Centers have a licensed psychologist on staff, while 32% report employing a licensed M.S.W. and 51% of Centers have a certified professional counselor. (Item 54)

59% of schools provide psychiatric services on campus. (Item 55)

32% of Centers are IACS accredited. (Item 58)

18% of Centers have an APA fully approved internship program while 2% have a provisionally approved program. Full-time interns on average carry about 16 clients. 52% of Centers offer their interns the same health benefits that staff receive which is a 12% increase from last year. (Items 59, 60 & 66) See items 62-65 for more detailed information on intern hours and activities.

54% of Centers limit the number of counseling sessions allowed a client. The average number of sessions per client is 5.4 with a range of 1-15. (Items 67-68)

On average, 25 hours per week are allotted to direct service for each 40 hour a week counselor. 12% of Centers give staff one half day or more for private consulting work. 26% of Centers permit counselors to use their offices for after-hours private practice for an average of 5 clients with less than 2% paying an office rental fee. (Item 70 -73)

30% of Centers offer career counseling in the Counseling Center (a 9% decrease from 1991, 52% offer career counseling in a separate office (up 4% from 1991), and 15% share equally between both sites (up 1.5% from 1991). (Item 74)

The most prevalent current concerns of Centers include: an increase in the number of students with severe psychological problems (84%), difficulty filling groups (69%), increased reports of childhood sexual abuse (66%), a growing demand for services with no increase or a decline in resources (68%) and the need to find better referral sources for students needing long-term therapy (65%). (Item 76)

72% of schools have pamphlets or written guidelines describing a protocol for students who have been sexually assaulted. 30% of Counseling Centers have written protocols on how to handle sexual assault cases. 63% of Directors without a protocol would find one helpful. (Items 77 -79)

49% of schools have a sexual assault or rape crisis team, whereas 55% of schools have a coordinator of services for students who have been sexually assaulted. (Items 80 & 81)

47% of Centers never or rarely use a DSM-III-R diagnosis for students, 24% diagnose a small percentage, 6% half the clients, and 22% most clients. (Item 84)

83% of Centers had to hospitalize a student for psychological reasons in the past year (mean = 5.85). Information is provided on when directors would notify parents. (Items 86-88)

35% of schools had a student suicide in the 93-94 school year (up 7% from 1991-92 year). About 6% of Centers had a client suicide in the 93-94 school year, with 3 Centers (1%) reporting legal actions against them. Outcome reported included: one out of court settlement, one in favor of the Center and another is still pending. (Items 89 -92)

59% of Centers had to notify a third party about a potentially suicidal student during the past year. (Item 93)

22% of Centers gave 1-4 Tarasoff type warnings (down 3% from last year). (Item 94)

45% of Directors think that many Counseling Center clients are prescribed Prozac or similar medications, 36% think just a small percentage and 13% do not know. Directors suggest an average of 9 clients on Prozac or similar medication per Center with a range from 0-59. (Items 100-101)

17% of Directors think that the average number of eating disordered clients is increasing, 19% think there is a decrease and 62% think the number remains similar to previous years. Centers report 2% of clients with anorexia, 4% with bulimia, and 4% with compulsive overeating. (Items 102 & 103)

5 campuses had persons killed and 34 had persons physically injured by an obsessive pursuer within the past year. (Item 104)

50% Centers have seen one or more HIV positive clients within the last year (6% increase from last year). 18% of Directors felt that they had HIV positive clients who posed a potential risk to a third party. Of these, just over 3% found it necessary to warn a third party. See item for comments. (Items 105 & 106)

77% of Directors felt that it was a therapists' ethical responsibility to strongly encourage a medical exam for clients participating in high risk behavior for HIV infection (a 7% decrease from 1992). 44% of Directors thought it was the responsibility of the therapist to actively press for evidence of high risk behavior when working with a HIV positive client (a 4% decrease from 1992). (Item 107 & 108)

20 Directors (6.5%) report legislation in their state that would permit psychotherapists to warn identifiable partners of HIV positive clients in certain limited circumstances. 55% of Directors report that they would be in favor of such legislation. (Items 110 & 111)

13% of Directors reported knowing of a law in their state making it mandatory for a counselor to inform a state agency if a client reports prior sexual relations with a therapist. 32% of directors opposed such a law (3% decrease from 1992), 26% supported the idea (2% increase from 1992) and 36% remain ambivalent. (Item 112 & 113)

39% of Centers accept mandated referrals from a campus administrator or Judicial Board for assessment and counseling and 41% for assessment only. 27% of Directors comply and feel that they are helpful to most clients, however 21% comply but do not feel that they are helpful to most of these clients. (Items 114 & 115)

86% of Directors believe that most counselors, on occasion become sexually 27% of Directors offered to share their area of interest with another Centers through a presentation or workshop. (Item 122 & Appendix F)

59% of Directors felt that a list of Directors *emeriti* who might serve as consultants would be useful. Contact the author for more information. (Item 123)

41% of Directors hold academic rank at their institutions. 16% are eligible for tenure. (Item 124 & 125)

69% of Directors have their primary professional affiliation with AUCCCD, 3% with ACHA and 16% with other affiliations. (Item 126)

40% of Directors had a doctorate in counseling psychology, 25% a doctorate in clinical psychology, and 15% a doctorate in counseling/counseling education/mental health. Other categories provided. (Item 127)

attracted to a client. Most (63%) suggest that the counselor should continue to work with the client while obtaining supervision/consultation. 60% have had counselors discuss this attraction in supervision (14% increase from 1992). 43% have had a counselor discuss this issue in a case staffing meeting (16% increase from 1992). See items for more opinions and details. (Items 116-119).

43% of Centers have used videotapes in professional development activities in the past year. Examples are provided in Appendix D. (Item 120)

See Appendix E for innovative programs and projects.

1994 DIRECTORS' SURVEY SUMMARY DATA
Raw data reported outside brackets (frequency data inside)

NOTE ON INTERPRETING THIS SUMMARY: There is missing data for nearly every question in this year's survey: most Directors skip a question or two. The result is that percentages may not add up to 100 for some questions. Please assume that the differences indicate missing data, or "no response" to a question. Thank you!

DEMOGRAPHIC INFORMATION

Directors' Gender			Directors' Racial/Ethnic Identification			Directors' Location			Staff Sizes		
Male	176	(56.8%)	African American	21	(6.8%)	Urban	185	(59.7%)	Under 3 FTE counselors	46	(14.8%)
Female	134	(43.2%)	Asian American	5	(1.6%)	Non-Urban	113	(36.5%)	3 or more FTE counselors	254	(81.9%)
			Hispanic American	3	(1.0%)	No response	12	(3.8%)			
			Native American	1	(0.3%)						
			White/Caucasian	274	(88.4%)						
			Other	3	(1.0%)						
			No response	3	(1.0%)						

SCHOOL SIZE

	Under 2,500 (percentages: n=52)	2,500 - 7,500 (percentages: n=80)	7,500 - 15,000 (percentages: n=82)	Over 15,000 (percentages: n=96)	TOTAL (percentages: N=310)	COMMENTS
1. Centers that offer the following services:						Annual income generated per year, for fee-chargers
a) Personal counseling to students	52 (100%)	79 (98.8%)	82 (100.0%)	96 (100.0%)	309 (99.7%)	\$1000-130,000 n=17
b) Personal counseling to faculty/staff	16 (30.8%)	29 (36.3%)	31 (37.8%)	19 (19.8%)	95 (30.6%)	\$1500-130,000 n=6
c) Personal counseling to alumni	12 (32.1%)	14 (17.5%)	12 (14.6%)	4 (4.2%)	42 (13.5%)	\$200 n=1
d) Personal counseling to community	1 (1.9%)	4 (5.0%)	6 (7.3%)	6 (6.3%)	17 (5.5%)	\$250-55,000 n=6
e) Career counseling to students	30 (57.7%)	50 (62.5%)	55 (67.1%)	72 (75.0%)	207 (66.8%)	\$15-4651 n=7
f) Career counseling to faculty/staff	11 (21.2%)	17 (21.3%)	16 (19.5%)	21 (21.9%)	65 (21.0%)	\$100-6000 n=5
g) Career counseling to alumni	19 (36.5%)	22 (27.5%)	20 (24.4%)	17 (17.7%)	78 (25.2%)	\$250-4000 n=8
h) Career counseling to community	2 (3.8%)	13 (16.3%)	11 (13.4%)	15 (15.6%)	41 (13.2%)	\$200-45,000 n=16
i) Career testing to students	30 (57.7%)	51 (63.8%)	51 (62.2%)	69 (71.9%)	201 (64.8%)	\$150-5500 n=16
j) Career testing to faculty/staff	13 (25.0%)	24 (30.0%)	20 (24.4%)	26 (27.1%)	83 (26.8%)	\$100-1000 n=7
k) Career testing to alumni	17 (32.7%)	26 (32.5%)	23 (28.0%)	22 (22.9%)	88 (28.4%)	\$100-3475 n=14
l) Career testing to community	2 (3.8%)	13 (16.3%)	17 (20.7%)	19 (19.8%)	51 (16.5%)	\$75-4500 n=13
m) Personality testing to students	36 (69.2%)	70 (87.5%)	70 (85.4%)	87 (90.6%)	263 (84.4%)	\$200-11,628 n=9
n) Personality testing to faculty/staff	9 (17.3%)	26 (32.5%)	20 (24.4%)	17 (17.7%)	72 (23.2%)	\$10-620 n=6
o) Personality testing to alumni	5 (9.6%)	13 (16.3%)	8 (9.8%)	6 (6.3%)	32 (10.3%)	\$10-167 n=2
p) Personality testing to community	1 (1.9%)	7 (8.8%)	3 (3.7%)	8 (8.3%)	19 (6.1%)	\$167-5000 n=4
2. Centers which charge a fee for individual student counseling sessions:						Only 2 Centers charged fees for intakes.
a) Immediately (first session)	0 (0.0%)	1 (1.3%)	2 (2.4%)	2 (2.1%)	5 (1.6%)	
b) After a specified number of sessions	1 (1.9%)	2 (2.5%)	7 (8.5%)	21 (21.9%)	31 (10.0%)	
Average number of sessions before fee:	$\bar{x}=1.0$	$\bar{x}=6.0$	$\bar{x}=4.57$	$\bar{x}=4.61$	$\bar{x}=4.57$	One Center noted that fees are charged only for missed appointments or late cancellations.
4. Average fee charged per session:	$\bar{x}=\$30$ No range	$\bar{x}=\$40$ Range 20-60	$\bar{x}=\$11$ Range 3-30	$\bar{x}=\$14.7$ Range 3-35	$\bar{x}=\$15.63$ Range 3-60	

	Under 2,500 (percentages: n=52)	2,500 - 7,500 (percentages: n=80)	7,500 - 15,000 (percentages: n=82)	Over 15,000 (percentages: n=96)	TOTAL (percentages: N=310)	COMMENTS
5. When a sliding scale used, average amount charged per \$1000 of income:	N/A	N/A	\bar{x} =\$3.5 Range 2-5	\bar{x} =\$3.4 Range 1-10	\bar{x} =\$3.43 Range \$1-10	
6. When a sliding scale used, the decision of fee amount is determined by:						"Other" responses included Director, Client's therapist, administrative assistant.
a) intake counselor	N/A	N/A	1 (1.2%)	6 (7.3%)	7 (2.3%)	
b) other	N/A	N/A	3 (3.7%)	7 (7.3%)	293 (94.5%)	
7. Centers which collect third party payments for individual session fees:	0 (0.0%)	0 (0.0%)	4 (4.9%)	11 (11.5%)	15 (4.8%)	
8. Centers which collect third party payments and have a system in place for the following to occur:						
a) students' deductibles can be written off	N/A	N/A	[n=4] 1 (25.0%)	[n=11] 2 (18.0%)	[n=15] 3 (20.0%)	
b) students' co-payments can be written off	N/A	N/A	2 (50.0%)	2 (18.0%)	4 (26.6%)	
9. Centers which have reduced staff time for other types of programming due to increased demand for clinical services:	32 (61.5%)	55 (68.8%)	52 (63.4%)	52 (54.2%)	191 (61.6%)	
10. Centers that receive any support through a mandated Student Health fee:	7 (13.5%)	14 (17.5%)	25 (30.5%)	28 (29.2%)	74 (23.9%)	
Centers that receive support through a mandated fee specific to the Counseling Center:	1 (1.9%)	4 (5.0%)	2 (2.4%)	8 (8.3%)	15 (4.8%)	
11. For Centers supported by any mandatory fee: (% based ONLY on responses to this question)						
a) 75-100% of budget covered	2 (20.0%) [n=10]	7 (43.8%) [n=16]	10 (30.0%) [n=33]	12 (29.3%) [n=41]	48 (48.0%) [n=100]	
b) 50-74% of budget covered	0 (0.0%)	3 (18.7%)	2 (6.1%)	4 (9.8%)	12 (12.0%)	
c) 25-49% of budget covered	2 (20.0%)	1 (6.3%)	4 (12.1%)	5 (12.2%)	9 (9.0%)	
d) less than 25% of budget covered	6 (60.0%)	5 (31.3%)	17 (51.5%)	20 (48.8%)	31 (31.0%)	
12. Number of Centers experiencing pressure from their institutions to become more self-supporting:	2 (3.8%)	12 (15.0%)	20 (24.4%)	26 (27.1%)	60 (19.4%)	Up from 12.6% in 1990
13. Centers that took a budget cut in 1993-1994:	24 (46.2%)	25 (31.3%)	33 (40.2%)	40 (41.7%)	122 (39.4%)	
14. How these budget cuts affected the centers (Directors checked all responses that applied):						"Other" responses incl. cutting professional dev. funds, placing staff on reduced time, charging fees for service, merging with SHS, cutting intern or graduate assistant.
a) reduced staff	4 (16.7%) [n=24]	6 (24.0%) [n=25]	11 (33.3%) [n=33]	25 (62.5%) [n=40]	46 (37.7%) [n=122]	
b) little or no salary increases	13 (54.2%)	10 (40.0%)	17 (51.5%)	16 (40.0%)	56 (45.9%)	
c) reduction in salaries	0 (0.0%)	1 (4.0%)	4 (12.1%)	5 (12.5%)	10 (8.2%)	
d) reduced "other costs" budget	21 (87.5%)	20 (80.0%)	25 (75.8%)	27 (67.5%)	93 (76.2%)	
e) other	2 (8.3%)	4 (16.0%)	6 (18.2%)	6 (15.0%)	18 (14.8%)	

	Under 2,500 (percentages: n=52)	2,500 - 7,500 (percentages: n=80)	7,500 - 15,000 (percentages: n=82)	Over 15,000 (percentages: n=96)	TOTAL (percentages: N=310)	COMMENTS
15. Centers which include budget allowances for professional development for the following staff members:						Money available per person
a) Director	43 (82.7%)	69 (86.3%)	74 (90.2%)	88 (91.7%)	274 (88.4%)	\$100-5000
b) Training Director	8 (15.4%)	15 (18.8%)	33 (40.2%)	70 (72.9%)	126 (40.6%)	\$100-2000
c) Assistant Director/Program Coordinator	16 (30.8%)	23 (28.8%)	29 (35.4%)	59 (61.5%)	127 (41.0%)	\$100-2000
d) Professional Counselors	32 (61.5%)	68 (85.0%)	71 (86.6%)	84 (87.5%)	255 (82.3%)	\$100-2000
e) Secretarial Staff	22 (42.3%)	34 (42.5%)	35 (42.7%)	59 (61.5%)	150 (48.4%)	\$30-500
16. Travel money utilized by the Counseling Center resides in:						"Other" responses incl.
a) the Counseling Center budget	31 (59.6%)	63 (78.8%)	69 (84.1%)	79 (82.3%)	242 (78.1%)	Student Health Service,
b) the budget of the person to whom the Center reports	7 (13.5%)	10 (12.5%)	6 (7.3%)	9 (9.4%)	32 (10.3%)	Student Affairs/Dean
c) other	7 (13.5%)	4 (5.0%)	1 (1.2%)	5 (5.2%)	17 (5.5%)	of Students, travel pool
d) both a and b	2 (3.8%)	3 (3.8%)	3 (3.7%)	2 (2.1%)	10 (3.2%)	for all of Students Affairs
17. Directors who must make a presentation at a conference or serve on an Association committee to utilize travel money:	1 (1.9%)	2 (2.5%)	4 (4.9%)	3 (3.1%)	10 (3.2%)	
18. Centers where counseling staff must make a presentation at a conference or serve on a significant Association committee to utilize travel money:	1 (1.9%)	4 (5.0%)	7 (8.5%)	8 (8.3%)	20 (6.5%)	
19. How decisions are made to divide travel money:						
a) Available travel money is divided equally	14 (26.9%)	28 (35.0%)	36 (43.9%)	39 (40.6%)	117 (37.7%)	
b) Director makes decision based on merit of request	25 (48.1%)	34 (42.5%)	26 (31.7%)	29 (30.2%)	114 (36.8%)	
c) Travel money is tied to money generated by staff	0 (0.0%)	15 (18.8%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	
e) Other	8 (15.4%)	1 (1.3%)	12 (14.6%)	22 (22.9%)	57 (18.4%)	
f) Both a and b	0 (0.0%)	1 (1.3%)	6 (7.3%)	5 (5.2%)	12 (3.9%)	
In many Centers, extra money is available for AUCCCD and ACCTA conferences, with remaining funds divided equally. Other methods included: democratic process/staff jointly set priorities and make decisions about use of travel funds (5 Centers); funds are distributed on "as-needed" basis (5 Centers); funds are available from Dean of Students/Student Affairs, determined by merit of request (5 Centers); additional funds available, decided by Director (4 Centers); only Director/Training Director have funds available (3 Centers); travel committee/pool decides (3 Centers); distribution depends on number of hours worked/administrative tasks performed (3 Centers); try to provide one "major" trip per staff person, per year (2 Centers)						
20. Novel ways of supplementing travel budget included: funds from testing/teaching classes/continuing education programs (13 Centers); applying to other campus sources (i.e. academic department), especially if conferences include "their" issues (12 Centers); grant funds (8 Centers); "tax" on private practice income generated within Center (2 Centers); offering cash incentive for making presentations (2 Centers); vending machine fund; fee for career counseling of non-enrolled students or alumni & community people						
21. Institutions considering the following: (Directors checked all responses that applied)						
a) Downsizing Student Affairs	13 (25.0%)	25 (31.3%)	33 (40.2%)	29 (30.2%)	100 (32.3%)	
b) Reorganizing Student Affairs	22 (42.3%)	37 (46.3%)	44 (53.7%)	47 (49.0%)	150 (48.4%)	
c) Downsizing the Counseling Center	6 (11.5%)	12 (15.0%)	11 (13.4%)	15 (15.6%)	44 (14.2%)	
d) Reorganizing the Counseling Center	11 (21.2%)	20 (25.0%)	20 (24.4%)	20 (20.8%)	71 (22.9%)	
e) Privatizing the Counseling Center	1 (1.9%)	13 (16.3%)	7 (8.5%)	11 (11.5%)	32 (10.3%)	
22. Centers which are part of a Student Health Service:	8 (15.4%)	6 (7.5%)	10 (12.2%)	15 (15.6%)	39 (12.6%)	
23. Institutions where SHS provide any psychological or psychiatric services to students:	2 (3.8%)	15 (18.8%)	21 (25.6%)	48 (50.0%)	86 (27.7%)	

	Under 2,500 (percentages: n=52)	2,500 - 7,500 (percentages: n=80)	7,500 - 15,000 (percentages: n=82)	Over 15,000 (percentages: n=96)	TOTAL (percentages: N=310)	COMMENTS
24. Directors' thoughts about national health care reform:						
a) I am concerned about the national health care reform movement	30 (57.7%)	50 (62.5%)	51 (62.2%)	57 (59.4%)	188 (60.6%)	One Director wished that Gallagher would write a position statement!
b) I am in denial	6 (11.5%)	6 (7.5%)	4 (4.9%)	5 (5.2%)	21 (6.8%)	
c) Get serious, Gallagher	8 (15.4%)	10 (12.5%)	10 (12.2%)	18 (18.8%)	46 (14.8%)	
d) All of the above	2 (3.8%)	5 (6.3%)	8 (9.8%)	4 (4.2%)	19 (6.1%)	
25. Directors who anticipate that the national health care reform movement will impact their Center:	30 (57.7%)	46 (57.5%)	55 (67.1%)	72 (75.0%)	203 (65.5%)	
26. Anticipated impact of the national reform movement:	[n=30]	[n=46]	[n=55]	[n=72]	[n=203]	Some Directors who answered #25 did not answer #26
a) May benefit the Center	1 (3.3%)	2 (4.3%)	5 (9.1%)	9 (12.5%)	17 (8.4%)	
b) May harm the Center	7 (23.3%)	6 (13.0%)	12 (21.8%)	5 (6.9%)	30 (14.8%)	
c) Uncertain	21 (70.0%)	37 (80.4%)	37 (67.3%)	58 (80.6%)	153 (75.4%)	
27. For more comments on the issue of health care reform and Counseling Centers, see Appendix A						
28. Campuses where privatization or outsourcing of counseling services has been considered:	8 (15.4%)	17 (21.3%)	16 (19.5%)	21 (21.9%)	62 (20.0%)	
29. Directors that feel there is a real possibility of privatization or outsourcing occurring (% based on responses to #28)	[n=8] 2 (25.0%)	[n=17] 2 (11.8%)	[n=16] 0 (0.0%)	[n=21] 5 (23.8%)	[n=62] 9 (14.5%)	
30. For more comments on privatization and outsourcing, see Appendix B.						
31. Centers that have had records or counselors subpoenaed in the past year:	7 (13.5%)	10 (12.5%)	22 (26.8%)	38 (39.6%)	77 (24.8%)	Avg. # of subpoenas 3.61 Range 1-40
32. Schools where it was necessary to comply with the subpoena: (percentages based on responses to item 31)	[n=7] 5 (71.4%)	[n=10] 8 (80.0%)	[n=22] 15 (68.2%)	[n=38] 30 (78.9%)	[n=77] 58 (75.3%)	
33. Subpoenaed records were used: (percentages based on responses to item 31)	[n=7]	[n=10]	[n=22]	[n=38]	[n=77]	Some directors checked both responses.
a) in support of a claim by Center client	1 (14.3%)	7 (70.0%)	11 (50.5%)	23 (60.5%)	42 (54.5%)	
b) against a client	3 (42.9%)	3 (30.0%)	6 (13.6%)	19 (50.0%)	30 (39.0%)	
34. Counselors who had to appear in court: (percentages based on responses to item 31)	[n=7] 0 (0.0%)	[n=10] 3 (33.3%)	[n=22] 5 (22.7%)	[n=38] 9 (23.7%)	[n=77] 17 (22.1%)	
35. Subpoenas included 13 sexual assault cases; 8 "emotional distress" cases; 6 child custody; 2 divorce cases; 2 workman's compensation; 2 sexual harassment; 2 therapist/doctor malpractice; 2 Americans with Disabilities Act cases; 2 accidents where client allegedly at fault due to psychological problems/addictions; 2 in support of student in criminal case; alimony case; disability claim; child abuse; "Tarasoff" investigation; suicide of a former client; parents of deceased student wanting to read case notes; student seeking restraint order.						
36. Centers that have had suits against them in the past year:	0 (0.0%)	1 (1.3%)	1 (1.2%)	1 (1.0%)	3 (1.0%)	
37. Centers that have <u>ever</u> had a suit filed against them:	0 (0.0%)	3 (3.8%)	7 (8.5%)	11 (11.5%)	21 (6.8%)	

Suits included 4 on "wrongful dismissal" of staff; 2 for "denial of services" to a client; 2 following student suicides; 2 following involuntary hospitalizations of students; MSW saying she did same work as PhD psychologists, but was paid less; claim of breaking confidentiality; hearing disabled student sued for more services; sexual abuse of a client by counselor; reverse discrimination hiring action

	Under 2,500 (percentages: n=52)	2,500 - 7,500 (percentages: n=80)	7,500 - 15,000 (percentages: n=82)	Over 15,000 (percentages: n=96)	TOTAL (percentages: N=310)	COMMENTS
38. The outcome of suits filed against Centers: (percentages based on responses to item 37)		[n=3]	[n=7]	[n=11]	[n=21]	
a) Went to court, finding in favor of Center	N/A	0 (0.0%)	2 (28.6%)	2 (18.2%)	4 (19.0%)	
b) Went to court, finding against Center	N/A	0 (0.0%)	1 (14.3%)	1 (9.1%)	2 (9.5%)	
c) Settled out of court	N/A	3 (100%)	2 (28.6%)	6 (54.5%)	11 (52.4%)	
d) Not yet settled	N/A	0 (0.0%)	1 (14.3%)	1 (9.1%)	2 (9.5%)	
39. Centers that would comply with a request by the FBI for information about a present or former client (with a signed release form):	37 (71.2%)	63 (78.8%)	56 (68.3%)	79 (82.3%)	235 (75.8%)	15 Directors would not release information without talking to client in advance, even with signed release. 5 Centers require a release form specific to the Center. Many release only treatment summaries.
Centers that have a written policy in support of not complying:	3 (5.8%)	7 (8.8%)	12 (14.6%)	10 (10.4%)	32 (10.3%)	
Centers which have approval of the institution's legal counsel for their position:	3 (5.8%)	9 (11.3%)	15 (18.3%)	32 (33.3%)	59 (19.0%)	
40. A campus official that you know and trust calls and states that she is very worried about a student she referred. She wants to know if the student has arrived for counseling. Circumstances in which Director <u>would</u> inform caller:						Several Directors noted that they try to avoid these situations by educating staff and faculty about confidentiality, usually requiring the referral source to get a release.
a) No appointment has been scheduled, so the student is not yet a client of the Center:	31 (59.6%)	40 (50.0%)	28 (34.1%)	41 (42.7%)	140 (45.2%)	
b) An appointment has been scheduled, but is several days away:	16 (30.8%)	25 (31.3%)	13 (15.9%)	22 (22.9%)	76 (24.5%)	
c) An appointment has been kept, but the student will not be returning for counseling:	11 (21.2%)	13 (16.3%)	8 (9.8%)	8 (8.3%)	40 (12.9%)	
d) An appointment has been kept, and the student will be continuing in counseling:	9 (17.3%)	16 (20.0%)	7 (8.5%)	13 (13.5%)	45 (14.5%)	
41. Centers where counseling staff uses voice mail:	26 (50.0%)	35 (43.8%)	28 (34.1%)	32 (33.3%)	121 (39.0%)	
42. Satisfaction of counselors with voice mail system: (Percentages based on responses to item 41)						
a) Very satisfied	13 (50.0%)	16 (45.7%)	12 (42.9%)	16 (50.0%)	57 (47.1%)	
b) Moderately satisfied	11 (42.3%)	16 (45.7%)	11 (39.3%)	15 (46.9%)	53 (43.8%)	
c) Not satisfied	0 (0.0%)	1 (2.9%)	2 (7.1%)	0 (0.0%)	3 (2.5%)	
43. Centers with a voice mail system and have had incidents that might have put client confidentiality at risk:	2 (7.7%)	2 (5.7%)	1 (3.6%)	2 (6.3%)	7 (17.2%)	Several Centers get student's permission before using voice mail.
44. Directors who have had to discipline or terminate a counselor or intern in the past year due to unethical practice:	0 (0.0%)	0 (0.0%)	3 (3.7%)	5 (5.2%)	8 (2.6%)	
Problems included breach of confidentiality (3 Centers); ineffective counselor (2 Centers); dual relationship issues (2 Centers); mentally impaired counselor; counselor charged with sexual harassment (substantiated)						
45. Centers which have experienced other legal/ethical dilemmas in the past year: Comments: See Appendix C	14 (26.9%)	30 (37.5%)	21 (25.6%)	31 (32.3%)	96 (31.0%)	

	Under 2,500 (percentages: n=52)	2,500 - 7,500 (percentages: n=80)	7,500 - 15,000 (percentages: n=82)	Over 15,000 (percentages: n=96)	TOTAL (percentages: N=310)	COMMENTS
46. Centers which have gained new staff positions in the past year:						
a) Professional	5 (9.6%)	8 (10.0%)	16 (19.5%)	17 (17.7%)	46 (14.8%)	Newly funded positions showed slight gains over position losses. This is a reversal of the trend of the past few years.
b) Clerical	2 (3.8%)	3 (3.8%)	8 (9.8%)	12 (12.5%)	25 (8.1%)	
c) Graduate student assistant or 1/2 time intern	4 (7.7%)	10 (12.5%)	9 (11.0%)	11 (11.5%)	34 (11.0%)	
d) Intern (full time)	3 (5.8%)	2 (2.5%)	4 (4.9%)	8 (8.3%)	17 (5.5%)	
47. Centers that have lost a staff position in the past year (not replaced)						
a) Professional	5 (9.6%)	9 (11.3%)	10 (12.2%)	20 (20.8%)	44 (14.2%)	Up from 19% in 1985
b) Clerical	2 (3.8%)	2 (2.5%)	2 (2.4%)	6 (6.3%)	12 (3.9%)	
c) Graduate student assistant or 1/2 time intern	2 (3.8%)	2 (2.5%)	2 (2.4%)	10 (10.4%)	16 (5.2%)	
d) Intern (full time)	0 (0.0%)	2 (2.5%)	0 (0.0%)	1 (1.0%)	3 (1.0%)	
48. Centers where staff is part of a bargaining unit:	0 (0.0%)	17 (21.3%)	24 (29.3%)	26 (27.1%)	67 (21.6%)	
49. Centers that hire part-time counselors during the year who receive salary but no other benefits:	16 (30.8%)	22 (27.5%)	28 (34.1%)	49 (51.0%)	115 (37.1%)	Average hourly rate: \bar{x} =19.91 Range 7-50
50. Centers which have shown an increase in the hiring of these part-time employees in recent years:	4 (7.7%)	15 (18.8%)	16 (19.5%)	22 (22.9%)	57 (18.4%)	
51. Average salaries for professional staff hired in the past year:						
	Minority Male	Minority Female	Caucasian Male	Caucasian Female	Total	The ratio of two female to one male counselor hired has remained constant over the last three years.
a) Director	N/A	59,000 n=2	60,400 n=5	49,250 n=6	55,038 n=13	
b) Training Director	N/A	N/A	49,333 n=3	46,666 n=3	48,000 n=6	
c) Assistant or Associate Director	33,000 n=1	40,000 n=2	34,226 n=4	39,467 n=8	37,310 n=15	
d) Counselor with Ph.D. and experience	40,627 n=8	41,374 n=12	37,971 n=13	39,218 n=18	39,639 n=51	
e) Counselor with new doctorate	32,500 n=2	33,094 n=9	35,370 n=8	32,792 n=18	33,407 n=37	
f) Counselor with A.B.D.	40,548 n=3	32,813 n=3	32,666 n=3	30,200 n=5	33,527 n=16	
g) Counselor with MA and experience	27,000 n=1	28,713 n=3	30,000 n=1	28,435 n=10	28,499 n=15	
h) Counselor with new MA	25,500 n=2	N/A	18,000 n=1	25,600 n=5	24,526 n=8	
i) Counselor with MSW and experience	25,000 n=1	37,755 n=4	35,555 n=1	29,752 n=7	32,295 n=13	
j) Counselor with new MSW	N/A	N/A	N/A	38,000 n=2	38,000 n=2	
k) Counselor with BA	34,883 n=1	N/A	N/A	26,000 n=2	28,961 n=3	
l) Psychiatrist/MD (annual salary)	N/A	74,000 n=1	90,000 n=1	125,000 n=1	96,333 n=3	
m) Psychiatrist/MD (hourly rate)	44 n=1	N/A	85 n=7	86 n=5	82.33 n=13	
n) Other (eg. Health Educator; Counselor with Psy.D. Alcohol/Drug Educator, MA; Sexual Assault Coordinator)	N/A	N/A	23,333 n=3	28,873 n=6		
52. Average salary paid to the following professional staff (averaged if more than one per Center):						
	Average salary	Range	Mean years in position	Range of years in position		
a) Director (n=293)	54,900	19-110K	8.99	1-30		
b) Training Director (n=92)	45,944	25-70K	6.49	1-27		
c) Clinical Director (n=43)	46,573	30-90K	5.10	1-29		
d) Associate Director (n=57)	46,101	17-85K	8.23	1-28		
e) Assistant Director (n=59)	43,360	25-71K	7.35	1-27		
f) Psychiatrist/MD (annual salary) (n=34)	78,737	35-137K	7.90	1-20		
g) Psychiatrist (hourly consultation) (n=71)	89.62	25-200	4.53	1-30		

53. Average salary paid to professional staff according to number of years in the position (One representative salary reported per category when available):

	4-6 years in position	9-11 years in position	15+ years in position
a) Counselor with Ph.D.	\bar{x} =38,489 Range 25-63K (n=136)	\bar{x} =45,596 Range 30-66K (n=76)	\bar{x} =51,530 Range 30-87K (n=85)
b) Counselor with MA	\bar{x} =29,993 Range 18-52K (n=82)	\bar{x} =35,960 Range 23-60K (n=42)	\bar{x} =42,118 Range 20-68K (n=35)
c) Counselor with MSW	\bar{x} =32,877 Range 19-42K (n=31)	\bar{x} =38,775 Range 30-56K (n=19)	\bar{x} =42,578 Range 28-57K (n=13)
d) Counselor with A.B.D.	\bar{x} =30,514 Range 18-40K (n=13)	\bar{x} =41,500 Range 32-51K (n=2)	\bar{x} =47,185 Range 42-50K (n=5)

	Under 2,500 (percentages: n=52)	2,500 - 7,500 (percentages: n=80)	7,500 - 15,000 (percentages: n=82)	Over 15,000 (percentages: n=96)	TOTAL (percentages: N=310)	COMMENTS
54. Centers which have one or more of the following on staff:						
a) Licensed psychologists	33 (63.5%)	62 (76.5%)	74 (91.4%)	93 (96.9%)	262 (84.5%)	
b) Licensed M.S.W.s	10 (19.2%)	22 (27.2%)	21 (25.9%)	46 (47.9%)	99 (31.9%)	
c) Certified professional counselors	25 (48.1%)	42 (51.9%)	39 (48.1%)	52 (54.2%)	158 (51.0%)	
55. Schools which provide psychiatric services on campus (either in Counseling Center or another service unit):	16 (30.8%)	35 (43.2%)	49 (60.5%)	82 (85.4%)	182 (58.7%)	
56. Number of FTE psychiatrists that are available for students:	\bar{x} =0.40 Range 0.05-1.25	\bar{x} =0.50 Range 0.02-7.5	\bar{x} =0.46 Range 0.05-4	\bar{x} =1.07 Range 0.08-4.4	\bar{x} =0.74 Range 0.02-7.5	
57. Number of FTE mental health professionals which provide services to students on campus (includes all paid staff and interns at Centers and other service units on campus except for services provided by students in departmental clinics):	\bar{x} =2.65 Range 0.5-7	\bar{x} =4.34 Range 1-13	\bar{x} =6.83 Range 2.8-15	\bar{x} =12.45 Range 0.40-36	\bar{x} =7.27 Range 0.40-36	
Approximate ratio of mental health counselors to FTE students:	1 to 674	1 to 1223	1 to 1999	1 to 2692	1 to 1784	
58. Centers that are IACS (International Association of Counseling Services) accredited:	3 (5.8%)	17 (21.0%)	30 (37.0%)	49 (51.0%)	99 (31.9%)	
59. Centers which have an APA approved internship program:						
a) fully approved	0 (0.0%)	1 (1.2%)	12 (14.8%)	42 (43.8%)	55 (17.7%)	
b) provisionally approved	0 (0.0%)	0 (0.0%)	2 (2.5%)	4 (4.2%)	6 (1.9%)	
c) no internship program/not approved	51 (98.1%)	78 (96.3%)	66 (81.5%)	49 (51.0%)	244 (78.7%)	
60. Maximum number of psychotherapy clients per week that full-time interns are allowed:	\bar{x} =17 Range 5-38	\bar{x} =21.33 Range 13-40	\bar{x} =17.75 Range 10-28	\bar{x} =14.18 Range 9-25	\bar{x} =15.64 Range 5-40	
61. Number of hours in a standard work week for full-time counselors:	\bar{x} =39.38 Range 35-45	\bar{x} =36.17 Range 20-40	\bar{x} =37.96 Range 18-40	\bar{x} =39.46 Range 35-50	\bar{x} =38.66 Range 18-50	
62. During busy times, Centers that have interns working more than the standard work week: (percentages based on a or b response to #59)	N/A	[n=1] 0 (0.0%)	[n=14] 4 (26.7%)	[n=46] 23 (48.9%)	[n=66] 28 (40.9%)	
63. The average number of hours over standard that interns work:	N/A	N/A	\bar{x} =3.33 Range 3-4	\bar{x} =4.18 Range 1-7	\bar{x} =4.12 Range 1-7	

	Under 2,500 (percentages: n=52)	2,500 - 7,500 (percentages: n=80)	7,500 - 15,000 (percentages: n=82)	Over 15,000 (percentages: n=96)	TOTAL (percentages: N=310)	COMMENTS
64. Center and intern response to requirement of 2000 internship hours (% based on a or b response to #59):		[n=1]	[n=14]	[n=46]	[n=66]	Several Directors with interns did not respond to this item.
a) Interns work less than 2000 hours	N/A	1 (100%)	5 (33.3%)	17 (36.2%)	23 (34.8%)	
b) Interns work 2000 hours	N/A	N/A	6 (40.0%)	24 (51.1%)	30 (45.5%)	
c) Interns work more than 2000 hours	N/A	N/A	0 (0.0%)	2 (4.3%)	2 (3.0%)	
65. Activities provided for interns: (% based on a or b response to #59, TOTALS ONLY):	Centers with fully or provisionally approved internships offering activity (n=66)		Hours per month in this activity		Additional activities included:	
a) Individual supervision of individual therapy	60 (90.9%)		$\bar{x}=9.44$ Range 2-12		Ethics seminar (5 Centers)	
b) Group supervision of individual therapy	43 (65.2%)		$\bar{x}=5.11$ Range 1-9		Psychotherapy seminar (3 Centers)	
c) Individual supervision of group counseling work	49 (74.2%)		$\bar{x}=3.87$ Range 1-8		Career seminar; consultation seminar (2 Centers)	
d) Group supervision of group counseling work	30 (45.5%)		$\bar{x}=4.30$ Range 1-10		Crisis intervention seminar/support (2 Centers)	
e) Individual supervision of psychological assessment work	33 (50.0%)		$\bar{x}=2.32$ Range 1-6		Group therapy seminar; Art therapy experience;	
f) A seminar or group on psychological assessment work	42 (63.6%)		$\bar{x}=4.06$ Range 1-12		Alcohol & drug seminar; Intern support group;	
g) Individual supervision of intern's supervision of practicum students	24 (36.4%)		$\bar{x}=3.32$ Range 1-8		Gender issues seminar; Gay/Lesbian/Bisexual issues seminar; Assessment seminar;	
h) Group supervision of intern's supervision of practicum students	34 (51.5%)		$\bar{x}=4.54$ Range 1-8		Psychopharmacology seminar; Brief therapy seminar; Group supervision of couples therapy; Sexual trauma therapy seminar;	
i) Research seminar	15 (22.7%)		$\bar{x}=2.58$ Range 1-4		Eating disorders seminar	
j) Intake seminar	18 (27.3%)		$\bar{x}=3.24$ Range 1-8			
k) Multicultural seminar	37 (56.1%)		$\bar{x}=3.66$ Range 1-12			
	Under 2,500 (percentages: n=52)	2,500 - 7,500 (percentages: n=80)	7,500 - 15,000 (percentages: n=82)	Over 15,000 (percentages: n=96)	TOTAL (percentages: N=310)	COMMENTS
66. Benefits received by interns (% based on response to #59):		[n=1]	[n=14]	[n=46]	[n=66]	Several Directors with interns did not respond. In 6 Centers, interns receive same health packages as all students.
a) Same health package as staff/faculty	N/A	N/A	7 (46.7%)	27 (57.4%)	34 (51.5%)	
b) A reduced package typically given to graduate assistants	N/A	N/A	2 (13.3%)	5 (10.6%)	7 (10.6%)	
c) University provides no health benefits for interns	N/A	1 (100%)	2 (13.3%)	6 (12.8%)	9 (13.6%)	
d) Other			1 (6.7%)	7 (14.9%)	8 (12.1%)	
67. Centers which limit the number of counseling sessions allowed a client:	16 (30.8%)	30 (37.0%)	46 (56.8%)	74 (77.1%)	166 (53.5%)	
68. Average number of sessions per client in the past year:	$\bar{x}=5.82$ Range 1-14	$\bar{x}=5.24$ Range 1-15	$\bar{x}=5.33$ Range 1-14	$\bar{x}=5.30$ Range 1-15	$\bar{x}=5.38$ Range 1-15	
69. Number of clients considered a full case load for a full-time counselor who does only individual counseling and attends staff meetings:	$\bar{x}=24.48$ Range 11-32	$\bar{x}=24.42$ Range 15-35	$\bar{x}=24.23$ Range 15-36	$\bar{x}=24.53$ Range 11-38	$\bar{x}=24.43$ Range 11-38	
70. Hours allotted to direct service (counseling, groups, workshops, etc.) per counselor per 40 hour week:	$\bar{x}=25.93$ Range 15-40	$\bar{x}=25.80$ Range 17-38	$\bar{x}=24.72$ Range 13-35	$\bar{x}=24.14$ Range 16-32	$\bar{x}=25.02$ Range 13-40	
71. Centers that contract with staff on how they will use their time:	10 (19.2%)	28 (34.6%)	34 (42.0%)	55 (57.3%)	127 (41.0%)	
72. Centers that give a half day or more per week to staff for private consulting work:	5 (9.6%)	9 (11.1%)	12 (14.8%)	10 (10.4%)	36 (11.6%)	

	Under 2,500 (percentages: n=52)	2,500 - 7,500 (percentages: n=80)	7,500 - 15,000 (percentages: n=82)	Over 15,000 (percentages: n=96)	TOTAL (percentages: N=310)	COMMENTS
73. Centers that permit counselors to use their offices after-hours for private practice:	20 (38.5%)	21 (25.9%)	18 (22.2%)	20 (20.8%)	79 (25.5%)	One Center charges \$25 per day of private practice. In one Center, 20% of earnings from private practice return to Center.
Centers that charge counselors rent for after-hours office use:	1 (1.9%)	2 (5.6%)	1 (1.2%)	1 (1.0%)	5 (1.6%)	
Limit on number of private clients seen:	\bar{x} =4 No range	\bar{x} =6.33 Range 4-8	\bar{x} =4.33 Range 2-8	\bar{x} =5.0 No range	\bar{x} =5.33 Range 8-12	
74. Location of career counseling on campus:						
a) Primarily in Counseling Center	12 (23.1%)	19 (23.5%)	29 (35.8%)	34 (35.4%)	94 (30.3%)	
b) Primarily in a separate career development or placement office	33 (63.5%)	48 (59.3%)	39 (48.1%)	41 (42.7%)	161 (51.9%)	
c) Shared equally between a and b	4 (7.7%)	14 (17.3%)	9 (11.1%)	20 (20.8%)	47 (15.2%)	
75. Within the last 5 years the location of career counseling has:						
a) been moved out of the Counseling Center	8 (15.4%)	9 (11.1%)	14 (17.3%)	8 (8.3%)	39 (12.6%)	
b) been moved into the Counseling Center	6 (11.5%)	3 (3.7%)	1 (1.2%)	2 (2.1%)	12 (3.9%)	
c) not been moved	35 (67.3%)	62 (76.5%)	53 (65.4%)	81 (84.4%)	231 (74.5%)	
d) a move is being considered	0 (0.0%)	5 (6.2%)	6 (7.4%)	3 (3.1%)	14 (4.5%)	
76. Present concerns of Centers:						Directors checked all responses that applied.
a) Waiting list problems	9 (17.3%)	24 (29.6%)	34 (42.0%)	51 (53.1%)	118 (38.1%)	
b) An increase in the number of students with severe psychological problems	43 (82.7%)	67 (82.7%)	69 (85.2%)	80 (83.3%)	259 (83.5%)	
c) Difficulty in filling groups	38 (73.1%)	58 (71.6%)	58 (71.6%)	59 (61.5%)	213 (68.7%)	
d) An increase in sexual assault cases	18 (34.6%)	35 (43.2%)	32 (39.5%)	45 (46.9%)	130 (41.9%)	
e) An increase in crisis counseling	21 (40.4%)	43 (53.1%)	40 (49.4%)	51 (53.1%)	155 (50.0%)	
f) More clients reporting experiences of childhood sexual abuse	33 (63.5%)	51 (63.0%)	52 (64.2%)	67 (69.8%)	203 (65.5%)	
g) Pressure on the Center to do more about drug and alcohol abuse on campus	25 (48.1%)	25 (30.9%)	18 (22.2%)	18 (18.8%)	86 (27.7%)	
h) The need to find better referral sources for students who need long-term therapy	26 (50.0%)	45 (55.6%)	49 (60.5%)	80 (83.3%)	200 (64.5%)	
i) Referrals by outside agencies to your Center of clients needing long-term therapy	2 (3.8%)	12 (14.8%)	20 (24.7%)	28 (29.2%)	62 (20.0%)	
j) Responding to the needs of learning disabled students	22 (42.3%)	35 (43.2%)	33 (40.7%)	43 (44.8%)	133 (42.9%)	
k) A growing demand for services with no increase in resources or fewer resources	32 (61.5%)	57 (70.4%)	51 (63.0%)	68 (70.8%)	208 (67.1%)	
l) Other	5 (9.6%)	5 (6.2%)	13 (16.0%)	14 (14.6%)	37 (11.9%)	
Other concerns included increased acts of violence on campus; staff turnover problems; pressure to do more groups rather than hire additional staff; looming mergers (i.e., with psychology staff/Student Health/medical school); ADA issues (i.e., LD evaluations, meeting needs of emotionally and physically challenged students); need to diversify staff; staff reductions/small staff; need for services for more seriously ill students/students in need of longer term treatment; need for more preventative/developmental programming but increasing demand for remedial services; increased complexity of career counseling (new technology, changes in work world); coordinating services for students on psychiatric medication; reaching students who do not use services in traditional (self-referred) ways; increased need to have more knowledge and resources regarding legal issues; responding to needs of increasing numbers of international and ethnic minority students and families						
77. Schools which have pamphlets or written guidelines describing a protocol for students who have been sexually assaulted:	35 (67.3%)	67 (82.7%)	56 (69.1%)	64 (66.7%)	222 (71.6%)	
78. Counseling Centers which have written protocols for how sexual assault cases are to be handled:	19 (36.5%)	28 (34.6%)	26 (32.1%)	19 (19.8%)	92 (29.7%)	
79. Directors <u>without</u> a sexual assault protocol who would find one helpful (% based on response to #78):	[n=32] 18 (56.3%)	[n=53] 36 (67.9%)	[n=53] 35 (66.0%)	[n=76] 46 (60.5%)	[n=214] 135 (63.1%)	

	Under 2,500 (percentages: n=52)	2,500 - 7,500 (percentages: n=80)	7,500 - 15,000 (percentages: n=82)	Over 15,000 (percentages: n=96)	TOTAL (percentages: N=310)	COMMENTS
80. Schools with a sexual assault or rape crisis team:	24 (46.2%)	41 (50.6%)	36 (44.4%)	49 (51.0%)	150 (48.4%)	
81. Campus has coordinator of services for students who have been sexually assaulted:	29 (55.8%)	43 (53.1%)	42 (51.9%)	54 (56.3%)	168 (54.2%)	
82. Responsibility for coordinating sexual assault services is: (Percentages based on response to #81)						
a) An add-on responsibility to someone with other duties	28 (96.6%) [n=29]	37 (86.0%) [n=43]	34 (81.0%) [n=42]	32 (59.3%) [n=54]	131 (78.0%) [n=168]	
b) A full-time responsibility for one or more persons	0 (0.0%)	6 (14.0%)	8 (19.0%)	22 (40.7%)	36 (21.4%)	
83. Coordinator of the sexual assault services program reports to: (Percentages based on response to #81)						
a) Primarily to the Counseling Center	13 (44.8%) [n=29]	12 (27.9%) [n=43]	14 (33.3%) [n=42]	5 (9.3%) [n=54]	44 (26.2%) [n=168]	
b) Primarily to the Student Health Center	3 (10.3%)	2 (4.7%)	4 (9.5%)	12 (22.2%)	21 (12.5%)	
c) Other	9 (31.0%)	21 (48.8%)	21 (50.0%)	29 (53.7%)	80 (47.6%)	
Reporting is also done to: Dean/VP of Student Affairs (19 Centers); Dean of Students (14); Women's Center (11); Security/Campus Safety (6); Residential Life/Student Life (4); Affirmative Action (2); Health service/health education office (2); President's office (2); Sexual harassment/assault campus committee (2); VP Student Development (2)						
84. Center staff generates a DSM-III-R diagnosis of students:						
a) Yes, on most clients	8 (15.4%)	13 (16.0%)	19 (23.5%)	27 (28.1%)	67 (21.6%)	
b) Yes, on about half of clients	2 (3.8%)	4 (4.9%)	5 (6.2%)	8 (8.3%)	19 (6.1%)	
c) Yes, but on a small percentage of clients	14 (26.9%)	20 (24.7%)	21 (25.9%)	20 (20.8%)	75 (24.2%)	
d) Never, or very rarely	28 (53.8%)	42 (51.9%)	34 (42.0%)	40 (41.7%)	144 (46.5%)	
85. Centers with written guidelines that spell out appropriate and/or inappropriate cases to be treated within the Center:	5 (9.6%)	17 (21.0%)	23 (28.4%)	43 (44.8%)	88 (28.4%)	
86. Centers that had to hospitalize a student for psychological reasons within the past year:	43 (82.7%)	65 (80.2%)	65 (79.3%)	85 (88.5%)	258 (83.2%)	Mean per school: $\bar{x}=5.85$ Range 1-50
87. Directors who would notify parents against a student's wishes if the student is hospitalized for psychological reasons:						
a) Yes, but only if student is under age	14 (26.9%)	25 (30.9%)	22 (27.2%)	37 (38.5%)	98 (31.6%)	
b) Yes, but only if student is still being supported by parents, or requires parents' insurance coverage	12 (23.1%)	5 (6.2%)	7 (8.6%)	8 (8.3%)	32 (10.3%)	
c) Yes, in all cases	7 (13.5%)	11 (13.6%)	14 (17.3%)	5 (5.2%)	37 (11.9%)	
d) No	14 (26.9%)	30 (37.0%)	24 (29.6%)	37 (38.5%)	105 (33.9%)	
e) Both a and b	1 (1.9%)	1 (1.2%)	3 (3.7%)	5 (5.2%)	10 (3.2%)	
88. Directors who would notify parents when a student is not capable of expressing his/her wishes about informing the parents:						
a) Yes, but only if student is under age	9 (17.3%)	15 (18.5%)	17 (21.0%)	26 (27.1%)	67 (21.6%)	
b) Yes, but only if student is still being supported by parents, or requires parents' insurance coverage	4 (7.7%)	8 (9.9%)	10 (12.3%)	6 (6.3%)	28 (9.0%)	
c) Yes, in all cases	26 (50.0%)	36 (44.4%)	29 (35.8%)	23 (24.0%)	114 (36.8%)	
d) No	6 (11.5%)	10 (12.3%)	14 (17.3%)	23 (24.0%)	53 (17.1%)	
e) Both a and b	1 (1.9%)	2 (2.5%)	1 (1.2%)	3 (3.1%)	7 (2.3%)	

	Under 2,500 (percentages: n=52)	2,500 - 7,500 (percentages: n=80)	7,500 - 15,000 (percentages: n=82)	Over 15,000 (percentages: n=96)	TOTAL (percentages: N=310)	COMMENTS
89. Campuses that had a <u>student</u> suicide in the '93-94 school year:	2 (3.8%)	21 (25.9%)	30 (37.0%)	56 (58.3%)	109 (35.2%)	Number of students $\bar{x}=1.42$ Range 1-5 $\bar{x}=1.0$
90. Centers that had a <u>client</u> suicide in the 93-94 school year:	1 (1.9%)	5 (6.2%)	4 (4.9%)	9 (9.4%)	19 (6.1%)	
91. Centers that have had legal action taken against them following a client or former client suicide:	0 (0.0%)	0 (0.0%)	1 (1.2%)	3 (3.1%)	4 (1.3%)	<div> <div>109 242 218 436 109478 15</div> <div>Number of notifications $\bar{x}=3.51$ Range 1-20</div> </div>
92. How these cases were settled (% based on response to #91):				[n=3]		
a) Out of court	N/A	N/A	N/A	1 (33.3%)	1 (25.0%)	
b) In favor of Center	N/A	N/A	N/A	1 (33.3%)	1 (25.0%)	
c) Against Center	N/A	N/A	N/A	0 (0.0%)	0 (0.0%)	
d) Still in progress	N/A	N/A	N/A	1 (33.3%)	1 (25.0%)	
93. Centers that have had to notify a third party about a potentially suicidal student during the past year:	30 (57.7%)	54 (66.7%)	49 (60.5%)	50 (52.1%)	183 (59.0%)	Number of warnings $\bar{x}=1.52$ Range 1-4
94. Centers that have had to give warning during the past year to a third party about a student who posed danger to another person:	8 (15.4%)	19 (23.5%)	13 (16.0%)	29 (30.2%)	69 (22.3%)	
95. Best course of action to take when counseling a student in residence who exhibits suicidal potential:						
a) Quietly let residence director know, and ask him/her to keep an eye on student	5 (9.6%)	11 (13.6%)	9 (11.1%)	7 (7.3%)	32 (10.3%)	
b) Encourage student to inform or allow you to inform the residence director	24 (46.2%)	42 (51.9%)	43 (53.1%)	59 (61.5%)	168 (54.2%)	
c) Do neither of the above; continue to counsel	15 (28.8%)	17 (21.0%)	20 (24.7%)	25 (26.0%)	77 (24.8%)	
96. Best means of handling communication with parents of a student who has committed suicide:						
a) Counselor should provide parents with an honest description of the issues the client was dealing with in counseling	5 (9.6%)	14 (17.3%)	15 (18.5%)	13 (13.5%)	47 (15.2%)	While state laws differ, usually confidentiality follows client into the grave. In that case, info can only be shared with legally appointed executor.
b) Counselor should talk in very general terms about the client's concerns	15 (28.8%)	19 (23.5%)	24 (29.6%)	22 (22.9%)	80 (25.8%)	
c) Counselor should provide a supportive ear for parents but explain that it would be a breach of confidentiality to discuss the client's concerns	18 (34.6%)	31 (38.3%)	20 (24.7%)	42 (43.8%)	111 (35.8%)	
d) Counselor should not meet with the parents	3 (5.8%)	3 (3.7%)	9 (11.1%)	8 (8.3%)	23 (7.4%)	
97. On campuses where individuals outside the Center are considered part of the helping team (i.e. Vice President, Dean of Students), Directors who felt the following actions were appropriate, in the absence of a signed release:						
a) Let these individuals know that you are seeing a student	8 (15.4%)	13 (16.0%)	13 (16.0%)	16 (16.7%)	50 (16.1%)	
b) Share in very general terms the nature of the problems the student is dealing with	11 (21.2%)	8 (9.9%)	10 (12.3%)	9 (9.4%)	38 (12.3%)	
c) Talk fully with them about the case, if they are also involved in providing support for the student	2 (3.8%)	2 (2.5%)	7 (8.6%)	8 (8.3%)	19 (6.1%)	

	Under 2,500 (percentages: n=52)	2,500 - 7,500 (percentages: n=80)	7,500 - 15,000 (percentages: n=82)	Over 15,000 (percentages: n=96)	TOTAL (percentages: N=310)	COMMENTS
98. Centers that share this policy with students as part of the intake process:						
a) Verbally	9 (17.3%)	9 (11.1%)	8 (9.9%)	9 (9.4%)	35 (11.3%)	
b) In writing	6 (11.5%)	8 (9.9%)	7 (8.6%)	7 (7.3%)	28 (9.0%)	
c) No	6 (11.5%)	6 (7.4%)	10 (12.3%)	8 (8.3%)	30 (9.7%)	
99. Centers that have written statements or policies on the following:						
a) Having an emotionally disturbed student removed from the residence halls or school	21 (40.4%)	38 (46.9%)	32 (39.5%)	29 (30.2%)	120 (38.7%)	
b) Getting a psychotic student hospitalized	16 (30.8%)	37 (45.7%)	45 (55.6%)	48 (50.0%)	146 (47.1%)	
c) Dealing with a potentially suicidal student	24 (46.2%)	46 (56.8%)	49 (60.5%)	63 (65.6%)	182 (58.7%)	
d) Dealing with a potentially violent student	20 (38.5%)	34 (42.0%)	37 (45.7%)	59 (61.5%)	150 (48.4%)	
e) Risks of counseling	7 (13.5%)	15 (18.5%)	17 (21.0%)	24 (25.0%)	63 (20.3%)	
f) Limitations of confidentiality	44 (84.6%)	65 (80.2%)	75 (92.6%)	87 (90.6%)	271 (87.4%)	
g) Rights of clients	28 (53.8%)	49 (60.5%)	53 (65.4%)	69 (71.9%)	199 (64.2%)	
h) Responsibilities of clients	26 (50.0%)	39 (48.1%)	42 (51.9%)	58 (60.4%)	165 (53.2%)	
i) Policy on taping sessions	20 (38.5%)	41 (50.6%)	57 (70.4%)	78 (81.3%)	196 (63.2%)	
j) Policy on providing supervision	15 (28.8%)	37 (45.7%)	44 (54.3%)	67 (69.8%)	163 (52.6%)	
k) Policy on kinds of client problems appropriate to be seen at the Counseling Center	14 (26.9%)	13 (16.0%)	27 (33.3%)	43 (44.8%)	97 (31.3%)	
100. Directors' views on the increased prescription of Prozac or similar psychiatric medications:						
a) I agree, it seems that a large number of Counseling Center clients are on one of these medications	28 (53.8%)	28 (34.6%)	37 (45.7%)	45 (46.9%)	138 (44.5%)	
b) I disagree, it seems that a very small percentage of Counseling Center clients are using these medications.	13 (25.0%)	36 (44.4%)	29 (35.8%)	32 (33.3%)	110 (35.5%)	
c) I have no idea	7 (13.5%)	11 (13.6%)	10 (12.3%)	13 (13.5%)	41 (13.2%)	
101. Percentage of Center clientele taking Prozac or a similar drug:	$\bar{x}=8.51\%$ Range 0-27	$\bar{x}=7.88\%$ Range 0-30	$\bar{x}=9.40\%$ Range 1-59	$\bar{x}=10.24\%$ Range 1-30	$\bar{x}=9.04\%$ Range 0-59	
102. Average number of students seeking help for eating disorders is:						
a) Increasing	8 (15.4%)	18 (22.2%)	14 (17.3%)	12 (12.5%)	52 (16.8%)	
b) Decreasing	12 (23.1%)	15 (18.5%)	11 (13.6%)	21 (21.9%)	59 (19.0%)	
c) Remaining about the same as previous years	32 (61.5%)	46 (56.8%)	53 (65.4%)	62 (64.6%)	193 (62.3%)	
103. Approximate % of Center clientele with the following problems:						
a) anorexia	$\bar{x}=1.67\%$ Range 0-8	$\bar{x}=1.82\%$ Range 0-7	$\bar{x}=2.29\%$ Range 0-5	$\bar{x}=1.65\%$ Range 1-5	$\bar{x}=1.87\%$ Range 0-8	
b) bulimia/bingeing & purging	$\bar{x}=4.40\%$ Range 0-10	$\bar{x}=4.28\%$ Range 0-15	$\bar{x}=4.38\%$ Range 0-20	$\bar{x}=4.66\%$ Range 1-30	$\bar{x}=4.43\%$ Range 0-30	
c) compulsive overeating	$\bar{x}=3.27\%$ Range 0-10	$\bar{x}=3.54\%$ Range 0-10	$\bar{x}=3.57\%$ Range 0-15	$\bar{x}=3.80\%$ Range 1-30	$\bar{x}=3.57\%$ Range 0-30	
104. Campuses where persons were killed or physically injured by an obsessive pursuer in the past year:						
a) Yes, killed	1 (1.9%)	1 (1.2%)	1 (1.2%)	2 (2.1%)	5 (1.6%)	
b) Yes, physically injured	4 (7.7%)	8 (9.9%)	9 (11.1%)	13 (13.5%)	34 (11.0%)	
c) No	46 (88.5%)	69 (85.2%)	66 (81.5%)	76 (79.2%)	257 (82.9%)	
d) Both a and b	0 (0.0%)	1 (1.2%)	1 (1.2%)	1 (1.0%)	3 (1.0%)	
105. Centers that have seen one or more HIV positive clients within the past year:	16 (30.8%)	25 (30.9%)	40 (49.4%)	75 (78.1%)	156 (50.3%)	Up from 44.5% in 1993

	Under 2,500 (percentages: n=52)	2,500 - 7,500 (percentages: n=80)	7,500 - 15,000 (percentages: n=82)	Over 15,000 (percentages: n=96)	TOTAL (percentages: N=310)	COMMENTS
106. Directors who felt that any of these HIV positive clients posed a risk to any third party:	[n=16] 3 (18.8%)	[n=25] 5 (20.0%)	[n=40] 7 (17.5%)	[n=75] 13 (17.3%)	[n=156] 28 (17.9%)	
When clients posed a risk, directors who found it necessary to warn a third party:	0 (0.0%)	2 (8.0%)	0 (0.0%)	3 (4.0%)	5 (3.2%)	
In several Centers, the client notified the third party from the Counseling Center office. There were concerns that for Centers to give warning would be a breach of confidentiality and destroy the therapeutic alliance, reducing any chance of influencing client to behave responsibly. Several CA directors noted that in California, it is considered a breach of confidentiality to notify a third party: not considered a Tarasoff situation at this point in time.						
107. Directors who feel that it is a therapists' ethical responsibility to strongly encourage a medical exam for clients participating in high risk behavior for HIV infection:						
a) Yes	43 (82.7%)	62 (76.5%)	60 (74.1%)	74 (77.1%)	239 (77.1%)	Total "Yes"
b) No	1 (1.9%)	3 (3.7%)	6 (7.4%)	7 (7.3%)	17 (5.5%)	83% in 1992
c) Uncertain	7 (13.5%)	14 (17.3%)	13 (16.0%)	14 (14.6%)	48 (15.5%)	
108. Directors who think it is the responsibility of the therapist to actively press for evidence of high risk behavior when working with a HIV positive client:						
a) Yes	22 (42.3%)	32 (39.5%)	35 (43.2%)	47 (49.0%)	136 (43.9%)	Total "Yes"
b) No	16 (30.8%)	21 (25.9%)	19 (23.5%)	24 (25.0%)	80 (25.8%)	48.3% in 1992
c) Uncertain	13 (25.0%)	26 (32.1%)	23 (28.4%)	22 (22.9%)	84 (27.1%)	
109. Directors' means of handling HIV positive clients who have not informed sexual partners of their health situation:						
a) Would take no action	0 (0.0%)	1 (1.2%)	1 (1.2%)	3 (3.1%)	5 (1.6%)	
b) Would encourage disclosure but otherwise take no action	29 (55.8%)	43 (53.1%)	41 (50.6%)	54 (56.3%)	167 (53.9%)	
c) Would inform client that if he/she did not inform partner, you would be ethically bound to do so	15 (28.8%)	28 (34.6%)	25 (30.9%)	23 (24.0%)	91 (29.4%)	
d) Other	4 (7.7%)	6 (7.4%)	11 (13.6%)	13 (13.5%)	34 (11.0%)	
Other suggestions included: encourage disclosure: if no compliance, inform as a last resort (5 Centers); encourage disclosure: if no compliance, consult with other professionals (7); seek advice from university lawyer (4); determine whether client is practicing safe sex: may not need to inform (3)						
110. Directors who know of legislation in their state that would permit psychotherapists to warn identifiable partners of HIV positive clients in certain limited circumstances:						
a) Yes	2 (3.8%)	5 (6.2%)	4 (4.9%)	9 (9.4%)	20 (6.5%)	
b) No	37 (71.2%)	51 (63.0%)	62 (76.5%)	70 (72.9%)	220 (71.0%)	
c) Uncertain	12 (23.1%)	24 (29.6%)	14 (17.3%)	17 (17.7%)	67 (21.6%)	
111. Directors who would be in favor of such state legislation:	29 (55.8%)	46 (56.8%)	46 (56.8%)	49 (51.0%)	170 (54.8%)	Only 22% favored such legislation a year ago.
112. Directors who know of a law in their state making it mandatory for a counselor to inform a state agency if a client reports prior sexual relations with a therapist:						
a) Yes	9 (17.3%)	7 (8.6%)	13 (16.0%)	11 (11.5%)	40 (12.9%)	
b) No	18 (34.6%)	35 (43.2%)	45 (55.6%)	61 (63.5%)	159 (51.3%)	
c) Uncertain	25 (48.1%)	37 (45.7%)	22 (27.2%)	23 (24.0%)	107 (34.5%)	

	Under 2,500 (percentages: n=52)	2,500 - 7,500 (percentages: n=80)	7,500 - 15,000 (percentages: n=82)	Over 15,000 (percentages: n=96)	TOTAL (percentages: N=310)	COMMENTS
113. Directors' feelings about such a law:						
a) I'm opposed. Potential damage to the counseling relationship is too great, and I think our professional association should address this issue.	17 (32.7%)	25 (30.9%)	25 (30.9%)	31 (32.3%)	98 (31.6%)	
b) I'm in favor of it. Even though it poses risks to the counseling relationship, it will help to clean up the profession	12 (23.1%)	19 (23.5%)	19 (23.5%)	31 (32.3%)	81 (26.1%)	
c) I'm ambivalent	19 (36.5%)	34 (42.0%)	30 (37.0%)	28 (29.2%)	111 (35.8%)	
14 Directors felt therapists should encourage and support reporting former therapist to licensing body or professional association, but right of disclosure belongs to client; 2 felt reporting without clients' permission could be retraumatizing; some noted that informing clients about such a law before therapy begins could be a way to avoid damaging the counseling relationship						
114. Centers that accept mandated referrals from a campus administrator or Judicial Board:						
a) Yes, for assessment and counseling	22 (42.3%)	34 (42.0%)	24 (29.6%)	41 (42.7%)	121 (39.0%)	In many cases, only an assessment session or a few sessions are mandated: further counseling is up to student. Exposure to treatment and development of rapport are possible benefits.
b) Yes, for assessment only (no mandatory counseling)	22 (42.3%)	32 (39.5%)	37 (45.7%)	35 (36.5%)	126 (40.6%)	
c) No, we accept no mandated referrals	8 (15.4%)	13 (16.0%)	18 (22.2%)	20 (20.8%)	59 (19.0%)	
115. Directors' views on mandated counseling when provided:						
a) We comply to be helpful to the campus community, and believe that we help a good number of the mandated clients	16 (30.8%)	20 (24.7%)	21 (25.9%)	27 (28.1%)	84 (27.1%)	Most Directors indicated that it would depend on level of attraction whether consultation or referral would be most appropriate.
b) We comply to be helpful to the campus community, but believe that we are not helpful to most mandated clients	13 (25.0%)	26 (32.1%)	10 (12.3%)	17 (17.7%)	66 (21.3%)	
c) Other	3 (5.8%)	5 (6.2%)	4 (4.9%)	10 (10.4%)	22 (7.1%)	
116. Director who believe that most counselors, on occasion, become sexually attracted to a client:	40 (76.9%)	68 (84.0%)	70 (86.4%)	89 (92.7%)	267 (86.1%)	
117. How counselors should best proceed when attracted to a client:						
a) Refer the client to another therapist	10 (19.2%)	15 (18.5%)	11 (13.6%)	11 (11.5%)	47 (15.2%)	Most Directors indicated that it would depend on level of attraction whether consultation or referral would be most appropriate.
b) Say nothing, but continue to work with client	1 (1.9%)	2 (2.5%)	4 (4.9%)	3 (3.1%)	10 (3.2%)	
c) Continue to work with the client, but obtain supervision/consultation	33 (63.5%)	49 (60.5%)	56 (69.1%)	57 (59.4%)	195 (62.9%)	
d) Tell client of the attraction, but assure him/her that it will not interfere with therapy	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (1.0%)	1 (0.3%)	
e) Other	4 (7.7%)	9 (11.1%)	6 (7.4%)	17 (17.7%)	36 (11.6%)	
118. Whether counselors have discussed sexual attraction to a client within case staffing meetings:						
a) Yes, most have done so	3 (5.8%)	5 (6.2%)	2 (2.5%)	1 (1.0%)	11 (3.5%)	9 5 E
b) Yes, but a rare occurrence	13 (25.0%)	24 (29.6%)	36 (44.4%)	49 (51.0%)	122 (39.4%)	
c) No, this has never happened	36 (69.2%)	50 (61.7%)	43 (53.1%)	43 (44.8%)	172 (55.5%)	
119. Whether counselors have discussed sexual attraction to a client in private supervision:						
a) Yes, most have done so	3 (5.8%)	9 (11.1%)	6 (7.4%)	6 (6.3%)	24 (7.7%)	9 0
b) Yes, but a rare occurrence	22 (42.3%)	32 (39.5%)	46 (56.8%)	62 (64.6%)	162 (52.3%)	
c) No, this has never happened	27 (51.9%)	36 (44.4%)	29 (35.8%)	26 (27.1%)	118 (38.1%)	

	Under 2,500 (percentages: n=52)	2,500 - 7,500 (percentages: n=80)	7,500 - 15,000 (percentages: n=82)	Over 15,000 (percentages: n=96)	TOTAL (percentages: N=310)	COMMENTS
120. Centers that have used videotapes in professional development activities in the past year (See Appendix D):	13 (25.0%)	33 (40.7%)	34 (42.0%)	52 (54.2%)	132 (42.6%)	
121. Innovative programs or projects at Counseling Centers: See Appendix E						
122. Directors with an area of interest they are willing to share with another Center through presentation or workshop: See Appendix F for interest areas	13 (25.0%)	18 (22.2%)	25 (30.9%)	29 (30.2%)	85 (27.4%)	
123. Directors who feel that a list of directors <i>emeriti</i> who might be willing to serve as consultants could be useful:	35 (67.3%)	49 (60.5%)	50 (61.7%)	49 (51.0%)	183 (59.0%)	
124. Directors who hold academic rank at their institutions:	18 (34.6%)	22 (27.2%)	38 (46.9%)	49 (51.0%)	127 (41.0%)	
125. Directors who are eligible for tenure: (percentage based on response to #124)	2 (11.1%) [n=18]	9 (40.9%) [n=22]	16 (42.1%) [n=16]	19 (38.8%) [n=49]	49 (15.8%) [n=127]	
126. Primary professional affiliation as a Counseling Center director:						Other affiliations:
a) AUCCCD	21 (40.4%)	51 (63.0%)	59 (72.8%)	82 (85.4%)	213 (68.7%)	ACA (8); APA (9);
b) ACHA	4 (7.7%)	2 (2.5%)	2 (2.5%)	2 (2.1%)	10 (3.2%)	OCCDHE (8);
c) Other	13 (25.0%)	17 (21.0%)	9 (11.1%)	9 (9.4%)	48 (15.5%)	ACPA (7); CUCCA
127. Directors' highest degree:						
a) Doctorate - clinical psychology	9 (17.3%)	14 (17.3%)	24 (29.6)	30 (31.3%)	77 (24.8%)	
b) Masters - clinical psychology	0 (0.0%)	2 (2.5%)	1 (1.2%)	0 (0.0%)	3 (1.0%)	
c) Doctorate - counseling psychology	19 (36.5%)	29 (35.8%)	34 (42.0%)	41 (42.7%)	123 (39.7%)	
d) Masters - counseling psychology	1 (1.9%)	2 (2.5%)	1 (1.2%)	2 (2.1%)	6 (1.9%)	
e) Doctorate - counseling/counselor ed/mental health	7 (13.5%)	19 (23.5%)	10 (12.3%)	14 (14.6%)	50 (16.1%)	
f) Masters - counseling/counselor ed/mental health	6 (11.5%)	7 (8.6%)	2 (2.5%)	3 (3.1%)	18 (5.8%)	
g) Doctorate - student personnel	2 (3.8%)	1 (1.2%)	3 (3.7%)	0 (0.0%)	6 (1.9%)	
h) Masters - student personnel	0 (0.0%)	2 (2.5%)	0 (0.0%)	0 (0.0%)	2 (0.6%)	
i) MSW	2 (3.8%)	1 (1.2%)	1 (1.2%)	1 (1.0%)	5 (1.6%)	
j) MD	2 (3.8%)	0 (0.0%)	0 (0.0%)	1 (1.0%)	3 (1.0%)	
k) Other	4 (7.7%)	4 (4.9%)	5 (6.2%)	4 (4.2%)	17 (5.5%)	

APPENDIX A: Question 27

COMMENTS ON NATIONAL HEALTH CARE REFORM

COUNSELING CENTERS MAY BENEFIT

Various Directors suggested that health care reform benefits may include: increased or more stable funding, increased demand for services, and a move towards more creative programming and accountability.

- 107 If universal coverage for DSM-diagnosable conditions passes, it may bring Counseling Centers back to our historical roots of working mostly with developmental and situational issues because it is these type of problems that will not be reimbursable. Thus, they won't be absorbed by private, off-campus providers/agencies.
- 205 It may provide secure funding for the psychotherapy portion of our services, which would in turn provide support for intern training programs.
- 261 Student clients with long-term therapy needs can be referred out, i.e., those with certain DSM diagnoses. The many V-code clients we will continue to see, because I do not foresee their coverage in a national health care plan (for mental illness).
- 268 I expect as part of the Student Health Center to be recognized as a "specialty clinic"
- 285 We might be able to bill the government for some of our services

COUNSELING CENTERS MAY SUFFER

Various Directors have expressed concern that Health Care Reform may detrimentally effect Centers by: cuts due to increased availability of community services to students, shifts from a developmental/preventative focus, changing of fee structure, and the jeopardizing of training and outreach.

- 039 Minnesota is currently taxing private college Counseling Centers on their "diagnosable" cases - at a rate of 2% of the cost to provide services. This is terrible.
- 118 We are supported by state general funds - if required to generate income, the National Health Care bill would be a disaster.
- 135 I anticipate an unfriendly takeover attempt by the Medical School - Department of Psychiatry
- 164 Managed care and managed competition will force pathologizing of students' diagnoses because of emphasis on medical model (illness) in contrast to mental health. Capitation reimbursement contingent on pathological Axis I diagnosis.
- 196 I have great concerns that counseling will be completely "taken up" as a health item. Then third party payment, then significant loss of confidentiality to student (notification of usage to holder of insurance i.e., parents).
- 262 We may be required to behave according to JCAHCO standards rather than IACS standards
- 272 1) More students who had utilized community resources will request services at our Center, yet staff won't be increased
2) More students will forego treatment and become unstable and seek on-campus services because of crisis

COUNSELING CENTERS WILL HAVE TO CHANGE FOCUS

Many Directors suggested, that for survival a shift in focus may be required. A better balance of clinical and academic services may be necessary with increased services within student development, academic support, and career counseling areas.

- 111 We will probably end up with two models of Counseling Centers - a) faculty model aligned with academic mission of university and b) vertically integrated primary health care centers.
- 233 We may shift toward more emphasis on "student development and academic support services" and downplay the clinical aspect of our services.
- 253 Key issues: short-term care, diagnoses, treatment guidelines, outcome measures, efficiency in resource management, productivity measures, accreditation, quality assurance programs - change, change, change are the key tied in getting ready for whatever health care there is. Whether it benefits or harms Center depends on how ready we will be to play the situation regardless of outcome (e.g. single payer, alliance, etc.)
- 294 Center must interweave its mission with university and avoid becoming just an outpatient mental health clinic.

CENTERS/DIRECTORS SHOULD UNITE

Some Directors suggested that a collaborative effort among Centers to educate administrators and other sources about the multiple functions of Centers may be useful in communicating effectiveness.

- 042 I believe the greatest threat to Counseling Centers is that they will be viewed as sites only for providing services to individual students. The other functions of the Center, for example, as psychological consultant to the University, as a source of crisis intervention in campus-wide events (such as a suicide in a dorm), as an educational resource, as professional consultant to student and faculty efforts, etc., will be disregarded and lost. I believe Directors must unite in formulating criteria for an effective Center and try to introduce those criteria into the national debate.
- 070 Counseling Centers should form a national health care alliance to serve as treatment sites for college and university students.
- 141 We need to get organized - see model developed by ACHA

OTHER

- 058 How students are covered in state plans, especially if counseling services are covered, will make all the difference
- 207 Our students have been active in petitioning to have university students included in the national health care program
- 221 In Canada, there is a move or at least some talk about amalgamating health services and counseling services and to have the doctors (general practitioners) do all the "low level" counseling. The Ontario Directors of Counseling Centers Group is currently writing a letter to the Ministry of Health - raising some questions and some concerns.

APPENDIX B: Question 30

COMMENTS ON OUTSOURCING/PRIVATIZATION OF COUNSELING CENTERS

Many Directors made comments about services that outsourcing and privatization cannot provide, noting that Counseling Center services are "customized" for colleges and universities:

- CC provides faculty consultation
- CC provides outreach
- CC provides developmental counseling
- CC embedded in campus life
- CC familiar with academic process
- CC can offer prevention and consultation/networking as well as remediation
- In rural areas, CCs may offer the best and most comprehensive services in the area

Many Directors also commented on ways to avoid privatization, such as defining goals/services in educational terms (i.e., emphasize counseling impact on retention, academic success); defining goals/services in terms of institution's mission; learning as much as possible about managed care; diversifying/providing a wide range of services; and providing accountability data to the university.

A commonly expressed concern was that students may be less likely to utilize outsourced services, especially students from different cultural backgrounds.

Some specific comments:

- 011 Bellarmine outsourced in past years and was very dissatisfied. That's why I was hired. Student utilization and benefits are obvious and marked
- 012 Outsourcing is good for long term therapy but it lacks effectiveness for developmental counseling issues - decision making, anxiety, transitions, others
- 024 A recent extensive (and expensive) survey in CA stated emphatically that University Counseling Centers should NOT be outsourced. (Also see comment from school #208)
- 094 Not being part of the univ. will limit influence with univ. faculty and staff, and limit effectiveness with student clients regarding issues of advocacy or issues requiring knowledge of univ. policies, regulations, and climate.
- 105 It seems like legal liability would still ultimately rest with the college, but they would have little input into actual service delivery.
- 110 Students will not receive specialized assistance, and will not identify their institutions as assigning priority to, or even being concerned about their well-being
- 151 Over time, given equal quality between an outsourced service and an institutionally provided services, no savings could be realized. This is because an outsourced service would have to make a profit, eventually, or reduce quality in order to be profitable.
- 175 It would alter the commitment to student development, increase the stigma re: mental health and illness, alter the relationship to student affairs/development
- 181 I would be happy to help anyone who does not want to change to marshal arguments against fee for service.
- 189 Privatization will usually result in a reduction of the breadth of services. If considered, reduction of services should be tried out first.
- 208 The California State Universities, 20 campuses, contracted an outside consultant to consider both health Centers and Counseling Centers. The consultant recommended against outsourcing counseling.
- 211 It is a mistake, as students will not use services without a great deal of outreach to normalize the process. Outsourcing will not provide outreach. Students of color may not use outsourced services.
- 227 Schools have a dilemma in that they can outsource the SERVICE but not the RESPONSIBILITY for the service
- 282 Universities may change their minds when they discover how little services and how costly services they obtain in private sector - Counseling Centers are cost-effective!
- 290 Administrators fail to realize the importance of outreach and systems work. They overly focus on clinical services and their costs.
- 291 Counseling Centers should ascertain that they fill numerous needed roles, since outsourcing of counseling per se is probably a cost efficient strategy.

APPENDIX C: Question 45 ETHICAL DILEMMAS

SHOULD COUNSELORS BE ADVOCATES?

- Client attempted to draw counselor into advocacy role in interstate custody battle by including claims of sexual abuse that he claimed weren't properly handled by other authorities
- Should a counselor be an advocate for students involved in sexual assaults and judicial process?

STAFF PROBLEMS

- A therapist worked with an ongoing client for at least a month of knowing they were MPD and withheld information from director and staff who might have been involved with the student in a crisis situation. They were also involved with crisis interventions after hours that might last 3 to 5 hours with this person. At one point, they let client and outside therapist in the office when it was closed and no others were around.
- Client "fell in love" with intern that I was supervising. Her countertransference was such that she didn't even want to deal with the situation although she knew she "should". Intern was very angry at the situation.
- Student presented and reported being sexually assaulted by a fellow student. After a couple of appointments, the identity of the perpetrator was disclosed. Alleged perpetrator was related to a Counseling Center staff member, but not the therapist seeing victim.
- Appropriate management of therapists who have moral reservations about client behaviors, which behavior may not be apparent at time of assignment.
- My supervisor overruled my decision regarding staff working hours favoring one staff member. He did not recognize discriminatory factors involved.
- One of the senior counselors appears to be functioning less capably. New staff tell me of their concerns but are reluctant to confront the counselor with concerns or let me use their information.
- Referral from Center to staff private practice: now only when requested by client & Center always provides four other options
- One of our clients asking our consulting psychiatrists to go into her private practice for continuing therapy.
- Difficult and problematic post-doctoral intern who "fired" two supervisors, had complicated personality structure and treated support staff badly. She resigned midway through the year. Whew!
- A psychologist being re-assigned to a student affairs unit. She continued to see clients, keep files out, and conduct interviews despite the fact that she was asked not to, and that only one place on campus was appropriate for counseling with secure records, client privacy, confidentiality, etc.
- Negotiating professional boundaries with interns who are often close in age with some senior staff is a frequent problem.
- Question of a dual relationship of a counselor becoming friends with a client (even if it is a former client)
- Counselor not working an adequate amount of time and also refusing to upgrade credentials.

CONFIDENTIALITY PROBLEMS

- Release requests for deceased client's records - what should be done? (4)
- In our residence halls, there is a policy that RA must report to administrator if student reports sexual assault. There is no confidentiality...policy being considered that all such cases must be brought before Judicial board whether or not victim agrees.
- Female client reported to counselor that a coach was having sex with her and several other teammates. Could not inform without student's permission.
- Group member who broke confidentiality within the group
- Student Health Center staff had access to intake and therapy information which had been routinely included in the student's medical chart, even though a separate counseling chart had been maintained as well. Student Health staff's position was that they needed to look at the student "holistically" i.e. health and mental health together, and that withholding psychological information from them was to sabotage their potential understanding of the client.
- Providing feedback to staff physicians who refer students to us. On the one hand, they need to know how successful we have been in helping their patient. On the other, we have confidentiality requirements to observe.
- Re: hospitalization (voluntary) of a client and requests by Residence Director for information prior to student's return to hall.
- Non-student boyfriend of female client reported by her to be selling drugs and physically abusing her. She ends up in ER 3 times. Other sources report same man to be "inviting" other young women to join him. Issue: to report him? Outcome: did report to campus legal counsel only first hand knowledge (not client's reports) such as police reports.
- Confidentiality of telephone consults re: third parties; inclusion of health center in hospital discharge records sent to CC
- Pressure from Dean of Students and Residence Life to disclose identity of and/or info about clients who might be disruptive or otherwise be sources of concern to those departments.
- Client raped by another student who was involved in rape prevention programming; refused to bring charges.
- Whether to break confidentiality and inform the court that student would likely suicide if sentenced to jail
- Confidentiality issue when working with a couple - a student and a non-student - and one spouse brought charges against another and requested the records.
- Handling client billing and tax records for the executor (non-clinician) of the estate of deceased staff psychologist. We provided financial information without clients' identifying information.
- We've been considering a no-show fee. If invoices aren't responded to in a timely manner, usual procedure would be to forward names to Registrar's office for collection. Dilemma: how to define limits on "confidentiality" and weigh it versus "responsibility".
- Legal officer asked for records of a student. A release had been signed. We forwarded records to student's attorney - bypassing legal officer whom we felt had no right to see records.

ETHICAL DILEMMAS - continued

DUTY TO WARN

- Spent significant time with a Tarasoff report that resulted in student threatening lawsuit against Center & subpoenaing records.
- One issue under heavy discussion here is duty to warn if an HIV+ individual (client) is having unprotected sex and refuses to inform partner of his (her) condition
- Client A seeks counseling for alleged sexual assault by local allied health services provider. Client B, with history of being sexually assaulted, reveals she is in treatment with same allied health services provider.
- Dean of Students asked Director to assess a nonstudent for services in the community; we complied as professional courtesy. Nonstudent 4 months later demanded to talk to director and complained about "betrayals" (paranoid), threatened to shoot unknown perpetrator and walked out. What are the responsibilities?
- We had to inform a professor that a client who was in his class had expressed the strong urge to harm him.

MANDATED INFORMING

- Client reported violent home life where there are three children under 18. Tight call as to whether there was enough to evoke action to report the situation to department of social services.
- Decisions re: reporting to C.P.S. when a practicum student is working with a client who reports past sexual abuse. Me, as a director, having to support a supervisor's decision in this regard, even though I would have acted differently.
- Effective January 1994, California passed a law requiring health professionals in clinics to report domestic violence physical injuries. We aren't sure how the law applies to us.
- Several situations involving mandated reports of child abuse in which client is over 18 but another child may be at risk.
- Mandated reporting of pediatrician (physician) alleged to have sexually abused client (10 years prior) but who continued actively practicing.

SUICIDES & DEATHS

- Wondered whether to attend a "post-mortem" on a suicide that occurred off-campus. Counseling Center involvement had been relatively peripheral.
- We had one suicide that occurred off-campus and therefore doesn't count from campus viewpoint. Do other campuses count this way?
- Following a campus student suicide last fall, the university's general counsel sent attorneys out to interview Counseling Center staff who had counseled a survivor of the student, plus the survivor - only days following the event - and despite our protests. We refused to give them the information they wanted about the surviving student's counseling sessions since the student would not give permission for us to do so.
- A student was murdered. While still missing, authorities came to the Center to ask questions. We did not offer any information. After seeking the advice of my supervisor (on another campus), I told my dean the student was not a client of the Center.

OTHER

- Dealing with requests for mandatory disciplinary counseling (3)
- Dual relationships with clients with whom I may also interact on campus committees
- Clarifying services to students (e.g., implementing the limits of clinical services offered within the general rubric of students expecting to receive service whenever they want).
- Former client and family making false public statements about services and staff.
- When and how to contact clients who terminate prematurely
- Local mental health unit at hospital releases students back to campus without our accepting as clients
- Wondering how to respond to an insurance company which was trying to keep from having to pay for client's hospitalization based on prior existence of emotional problems.
- Former intern is being investigated by the Psych. Board of Examiners in another state. TV reporter, who obtained my assessment of him from the Board of Examiners through Freedom of Information Act, called for comment.
- Issues that relate to abandonment ie. breaks between semesters when students are not eligible without sizable fee for services.
- Threat of lawsuit: we would not readmit student due to two hospitalizations. Threat by father - attorney used ADA language.
- We are struggling to define our role in response to psychological emergencies occurring with our students living off-campus.
- Whether or not okay to give former Counseling Center client who took leave of absence from school to have a baby she intended to put up for adoption the name of one of our counselors looking to adopt a baby.
- How to handle phone threat against a counselor, and more generally, the Center.
- Degree of intervention appropriate to a student (non-client of ours) that was extremely suffering from eating disorder, based on what her friends and roommates told us.
- We don't have legal consultation available on campus, only through University of Texas system. I was told by my boss that the VPSA was unhappy with me for pressing for accurate answers to issues like subpoenas for records and to quit calling the President's Assistant who handles campus legal matters.
- Client harassed counselor and director and threatened legal action because he did not like the letter that the counselor wrote at his request for use in custody dispute.
- Former client (2 years prior) claimed she had been "traumatized" by termination of services and referral in accordance with ACA ethical guidelines, Section B, #12
- University is facing a \$12 million lawsuit brought by an alleged sexual assault perpetrator after he was suspended from school

APPENDIX D: Question 120**VIDEOTAPES USED IN PROFESSIONAL DEVELOPMENT: reference ID numbers with Directory of Schools****Videotapes for building clinical skills**

Yalom's videotapes on group therapy (007, 086, 243, 254)

047 Claudia Black - tapes - on recovery issues and ACOA, relationship issues

208 Hypnosis videotapes - ASCH (Illinois)

107 Millon videotape on personality disorders - available from NCS

114 "The Prep Approach - fighting for your marriage" (Tape 2) 1-800-366-0166.

A demonstration on Cognitive therapy of Panic Disorder, Christine Padesky, Erickson Foundation (602) 956-6196

192 Newbridge Professional Programs P.O. Box 949, Hicksville, NY 11802-2149

211 "Crisis training for RAs" - we produced at UCSC. Copies \$49.95 each

227 On people joining groups/Explanation of group therapy (Univ. of Denver)

240 "Reality Therapy" - Institute for Reality Therapy

255 Marital Communication: Fighting for your marriage - by Howard Markman at Univ. of Denver

257 "Triad model of counseling" (on cross-cultural issues) - Univ. of Minnesota, 1960

268 Supervision - Rod Goodyear

289 "Understanding Psychological Trauma (Parts 1 & 2)" - Carle Medical Communications, 110 W. Main Street, Urbana, IL 61801 (217) 384-4838

304 "Escape from Depressoland: Brief therapy of depression": - Possibilities, 810 Ridgewood Ave., Omaha, NE 68114

Videotapes on eating Disorders

049 "Waist Lands" - Macrovision

159 "The Famine Within" - Media, Inc. 1-800-523-0118

Videotapes on HIV/AIDS-related problems

155 "People like us" - on HIV/AIDS

145 "The Los Altos Story" by Los Altos Kiwanis Club - AIDS awareness

172 APA - HIV material out of Project Hope

Videotapes on multicultural issues

108 "On being gay" - Brian McNaught

124 PFLAG has good tapes

209 Multicultural counseling issues from Microtraining Association in Amherst, Mass. Allen Ivey's group.

257 "An unexpected journey" - PFLAG

303 "Multi-Cultural Counseling" - Univ. of Iowa Counseling Center

Videotapes on sexual assault

059 "Campus Rape" - Rape Treatment Center, Santa Monica Hospital Medical Center; "Responding to Rape" - Inter Media Inc.; "Dating Violence" - Inter Media Inc.

179 Aftereffects: The Pain of Date Rape - SUNY Binghamton

General Interest videotapes

051 "60 Minutes" segment on Prozac - it covered a small town in Washington state.

061 Men's Issues - Media Concept

103 "A psychologist on trial" - Association of State Board of Examiners of Psychologists

218 "Killing Us Softly Still"; "Love and Work - One Woman's Search" (by Menninger)

241 Ethics tapes from Dr. Holly Stadler

APPENDIX E: Question 121
INNOVATIVE PROGRAMS: reference ID numbers with Directory of Schools

Two Centers reported offering support groups for single mothers. One reported making childcare available. (007,225)

Several Centers reported employing Peer Education and Peer Counseling for areas such as tutoring, HIV, Image, Substance Abuse, and Sexual Assault. Several Centers reported starting sexual assault information, referral, and counseling programs.

- 006 Theater performance on the impact of alcohol in the lives of Augsburg students, "In vino veritas"
- 012 A "Run for your life" road race to promote alcohol awareness
- 021 GUIDELINE - a telephone call-in service where students select taped messages by touch-tone on a number of relevant developmental topics
- 023 Prejudice Reduction Team (based on NCBI model)
- 030 The efficacy of the 30 minute hour - a research project. Data gathered in 92-93 - analysis and writeup almost completed.
- 042 1) Annual workshop for Deans on interacting with students 2) "First Responder" training to help non-mental health professionals respond to students disclosing sexual harassment
- 055 The IMHOTEP Society - a leadership development and support group for African Americans based on the themes of wellness and self-knowledge.
- 070 Student Athlete Academic Recovery (STAAR) program
- 081 A stress reduction room - quiet room with comfortable easy chair, quiet music and stress reduction tapes - widely used.
- 088 A week long series of programs called "Family Ties" addressing family and relationship issues; "Natural Highs" -a student based campus wide program addressing healthy lifestyle activities/social events as alternatives to alcohol and drug use.
- 112 Family counseling program, sports psychology committee, men's issues program
- 114 We are beginning an outcomes research project adapted from Ken Howard's research at Northwestern which measures symptoms, life functioning and general well-being.
- 157 Academic Probation Workshop, including "The Probation Game" (board game); training for residential life and other staff re: conflict resolution
- 163 Computer program available in our lobby, "Self-guided tour - Counseling services". Software available for Macintosh.
- 186 Post-trauma debriefing for counselors
- 188 A weekly radio show called "Taking Care of Yourself"; a multicultural program "Dealing with the cards you're dealt" where participants draw the components of their identities and go to a party.
- 189 Research Breakfast once a month - meet at a local restaurant and share articles we've read or research currently working on
- 204 Presenting a 45 minute program to all incoming freshmen (video and discussion) on date rape.
- 205 Self-help library
- 218 Skits with RAs for how to respond to potentially suicidal or otherwise at-risk students
- 224 Multi-office, campus-wide staffing and intervention teams to address problems of interpersonal violence and special staff, faculty problems in departments.
- 227 A therapeutic support group for students with Multiple Personality Disorder offered an ongoing, structured and small group for clients diagnosed as MPD and in concurrent individual therapy.
- 239 PASSAGE - year long developmental program and process to help students move into adulthood.
- 240 "Risqué Business" - MTV style music-drama peer education team
- 243 "In Touch" program: peer counselors phone new (commuter) students to ask how things are going, have they made a career choice, do they need any special information/resources?
- 250 Mentoring program of students based on learning styles
- 253 QA Program including studies on suicidal and homicidal responsibilities of clinicians; ADHD program of assessment and intervention
- 269 We now have a feature article in each issue of our campus newspaper, alternating counseling and career topics
- 273 "Dial-a-class" - program where specified Center staff will do a film and discussion or lecture on Alcohol & Drugs, Date Rape, or several other topics for professors who will need to miss one of their classes.
- 279 Development of a computer-based community referral system
- 285 "Mentoring" rather than "supervision" - we submit proposals to APA and allow students to come as co-presenters to help them "resume build". APA Education Directorate will use our mentoring model to assess mentoring in training programs.
- 288 We have a stress management program that is "user friendly" and tailored to the individual. It assesses primary domains of stress symptoms/problems and prescribes specific strategies to address that problem domain.
- 292 Internship program for undergraduate psychology majors for which they receive credit: developing and presenting anti-date rape material and performance.
- 294 Guide to majors at Virginia Tech - Handbook of majors with information on careers, faculty resources - computerized and available campus-wide.
- 296 An advanced Graduate Counseling Assistant is assigned to work directly with the Veterinary Medicine program - counsels, consults, plans a retreat, and facilitates a group. Veterinary School funds this.

APPENDIX F: Question 122
PRESENTATION TOPICS OF DIRECTORS
Reference ID numbers with Directory of Schools

Specific therapeutic approaches

- 011 Clinically driven focused therapy
- 114 Solution focused therapy
- 115 Use of family therapy in student counseling services
- 134 Bibliotherapy using audiotapes
- 186 Post-trauma debriefing for counselors; Borderguard therapy
- 231 Career counseling
- 241 Brief, solutions-oriented team therapy training
- 254 Trauma debriefing team
- 259 Adventure-based therapy
- 279 Time-managed counseling/psychotherapy
- 281 Crisis intervention approach; counselling from the standpoint of a radical behaviorist
- 290 Brief therapy
- 293 Group therapy programming; Working with loss
- 304 Mind/Body therapy; hypnotherapy; solution-oriented therapy

Special populations

- 005 Neuropsychology with college population
- 012 Alcohol awareness activities
- 013 Resilience in children (and others); developmental issues of college students
- 021 Pathological gambling among college students
- 023 Smoking behavior/programming; meditation and spirituality
- 030 Cross-cultural issues
- 046 Substance abuse prevention; treatment of rape and other violent offenders
- 055 Cultural competence; Campus wellness promotion
- 072 Trauma and personality disorders
- 080 Substance abuse counseling with mandated referrals
- 107 Don Craig - HIV (trained through APA's Project HOPE)
- 112 Minority concerns, LD testing, gender issues, athletes, adult students
- 119 Responding to traumatic violence on campus
- 130 Eating disorders, false memory syndrome, ethical issues
- 152 Counselor self-efficacy and suicide intervention
- 156 Identity development of women and its place in the counseling process
- 159 Managing students with severe emotional problems; Exploring ethical decision-making in human relations.
- 162 Counseling athletes
- 181 Sexual assault - treatment and policies
- 183 Outplacement counseling for dislocated workers; crisis intervention model without beepers; "Turning potential dropouts into graduates through NYS Regent College"
- 187 Counseling performing and visual artists
- 192 Coping with test anxiety; Loneliness; Consulting with ministers/pastoral counselors
- 197 Treatment of survivors of sexual abuse
- 198 Training in responding to sexual harassment complaints
- 209 Therapeutic issues in counseling clients who are culturally different.
- 211 Disaster Response and Trauma
- 224 1) Working with men who were sexually abused as children 2) Men and intimacy 3) Gender issues generally in relationships
- 225 Crisis work; campus violence
- 227 Crisis/Grief interventions (system-wide) in the aftermath of a campus tragedy
- 246 Treatment of severely disturbed students
- 247 LD services/DSS services
- 260 CISD, Grief work
- 268 Dealing with "difficult" students: A systems approach (cross-section of Student Affairs staff)
- 278 Migraine

PRESENTATION TOPICS OF DIRECTORS - continued

Counseling Center management

- 018 Computerization of clinical records
- 029 Model for campus consultations
- 062 Prevention - Community psychology
- 081 Our assessment process - we only provide assessment and referral since we were cut by 60%
- 088 The changing college student characteristics/developmental challenges
- 105 Ethical dilemmas of small-community psychologists
- 107 Steven Gilbert - ethics, intake system
- 130 Moving an office to a new building (plus considerations in building design)
- 172 Issues relating to staff/organizational development
- 182 Counseling/Health Center mergers
- 188 Preparing for an APA site visit for internship programs (I am an APA site visitor)
- 206 Our training program (manual available \$20 Canadian); Tuesday evening Marital and Family Clinic; Director Review process
- 207 Time Use by Counselors
- 220 Coping with impaired professionals; Defining norms for professional behavior within a counseling center
- 235 Psychological assessment
- 240 Managing a Center on a tight budget; Creating a quality climate on a college campus
- 253 QA Program; readiness for health care reform
- 262 Balancing quantity and resources
- 267 The Employee Assistance Program Inventory; The Client Information System
- 269 Total Quality Management
- 275 Computers in Counseling Centers
- 288 Quality Assurance

General Interest

- 004 Women and Leadership
- 077 Learning styles i.e., sequential or simultaneous processing and academic success by program; Physical exercise and emotional well-being.
- 163 Stress Management research
- 174 Development (personal and professional) of women psychotherapists
- 239 PASSAGE program - year long developmental program and process to help students move into adulthood.
- 249 The interfacing of literature and psychotherapy
- 258 Humor and stress reduction; legal issues; problems of the heart among college students
- 264 Humor in healing
- 279 Responsibility as a therapeutic variable; power of humor

The following pages contain directories to assist you in matching counseling centers with their three digit identification numbers. Beginning on this page is an alphabetical listing by last name of all counseling center directors. On the following pages is a list which is organized alphabetically by institution name. Some institutions whose surveys were not included in the data analysis can be found at the end of that list.

ALPHABETIZED LISTING OF PARTICIPANTS - Directory number follows name

Aiken, Jim	(026)	Curoe, Sr. Bernadine	(099)	Hattauer, Edward A.	(023)
Alishio, Kip C.	(115)	Danchise, Roger	(014)	Hatton, John M.	(024)
Allbritten, Bill	(120)	Davidshofer, Charles O.	(041)	Haynes, Harriett	(238)
Allen, Richard D.	(211)	Deakin, Spencer	(068)	Hayward, Howard	(098)
Ament, Rosa B.	(140)	DePalma, Diane M.	(070)	Heitzmann, Dennis	(141)
Andre, Bellerive	(287)	DePauw, Mary E.	(159)	Hensley, Steve	(108)
Anton, William D.	(267)	DeSalvo, Francis J.	(226)	Hiniker, Louise O.	(038)
Archer, James Jr.	(219)	DeStefano, Thomas J.	(129)	Hocking, Thomas K.	(286)
Atkins, Pam	(184)	Dixon, Russell	(005)	Holmes, James R.	(282)
Atkinson, M. Bernard	(100)	Donahoe, Patrick M.	(119)	Honegger, Elizabeth	(221)
Austin, Kevin P.	(025)	Donn, Patsy A.	(008)	Hopkins, Warren P.	(261)
Azar, James A.	(153)	Doran, Lindley E.	(150)	Hotelling, Kathy	(130)
Backels, Steve	(142)	Doty, Mary E.	(289)	Howland, John S.	(308)
Baker, Bruce (Acting)	(045)	Douce, Louise A.	(135)	Hoyt, Arlyne E.	(022)
Baker, Ted	(109)	Doyle, Diana	(040)	Hurley, George	(111)
Balistreri, Thomas J.	(239)	Doyle, Michael	(102)	Hutchinson, Gail	(283)
Ball, Wilbert	(053)	Drum, David J.	(274)	Indenbaum, Fred	(012)
Barclay, Rosalyn	(056)	Dugan, Meg	(122)	Irvin, ValaRay J.	(052)
Barker, Anita	(015)	Easton, Robert	(297)	Irvine, John S.	(124)
Barrett, Barbara Nelson	(063)	Ehrenworth, Jonathan	(166)	John, Kenneth B.	(067)
Barry, James F.	(060)	Eichler, Richard J.	(042)	Johnson, Belinda	(020)
Bayne, Robert D.	(172)	Erskine, Charlene	(044)	Johnson, Marilyn	(155)
Beck, Terrence D.	(094)	Evans, Sally	(299)	Johnston, Paul J.	(247)
Bertsch, Donald	(033)	Everhart, Deborah	(252)	Johnston, Pat	(307)
Biegen, Sharon	(243)	Fager, Leland E.	(118)	Jones, Ann	(018)
Birky, Ian	(096)	Fields, Anika C.	(064)	Jones, William H.	(073)
Bishop, John B.	(217)	Flynn, Christopher	(103)	Jones, Linda S.	(161)
Bloom, Linda	(061)	Foreman, Milton E.	(215)	Jones, Jean K.	(240)
Boland, Myrna L.	(011)	Frank, Edith	(123)	Kafka, Eric	(175)
Bolland, Herbert R.	(036)	Fuchs, Kathleen Fitzgerald	(095)	Kahn, Malcolm	(235)
Booth, Janis	(117)	Fulks, Nikki J.	(227)	Kaneshige, Edward	(223)
Bowersock, Roger B.	(266)	Fygetakis, Leah M.	(017)	Kazin, Robert	(078)
Boyd, Vivian S.	(231)	Gabbard, Clinton E.	(145)	Keane, Jeri	(250)
Branch, Teresa	(004)	Gahnz, Sharon	(316)	Kerrigan, John F. Jr.	(275)
Brandel, Irvin W.	(203)	Gale, Diane	(181)	King, Bradford D.	(268)
Brian, Tom J.	(276)	Gallagher, Robert P.	(258)	Kiracofe, Norman M.	(303)
Broney, Pam	(074)	Garni, Ken	(180)	Klukken, P. Gary	(273)
Brown, Steve D.	(220)	Garza, Anna	(034)	Knott, Gene	(260)
Browning, Bobbe	(028)	Geller, Marvin H.	(144)	Kowalczyk, Peg	(311)
Brummels, Lin	(298)	Gibbs, Donald	(113)	Kranz, Peter L.	(191)
Bucell, Michael	(058)	Gibson, Joan M.	(190)	Krieger, Marian E.	(007)
Buckles, Nancy B.	(085)	Giebink, John W.	(212)	Kryder, Sandra	(031)
Buron, Raoul J. Jr.	(288)	Gilbert, Thomas E.	(106)	LaRossa, Virginia	(154)
Byrnes, L. Anne	(188)	Glore, Susan J.	(302)	Larsen, Patricia	(218)
Cannici, James	(194)	Gordhamer, Rolf	(193)	Letchworth, George E.	(310)
Carney, Clarke G.	(093)	Gordon, Myra	(055)	Libby, Carol	(171)
Carpenter, Wayne	(304)	Gordon, Michael	(089)	Lilly-Weber, Jeanne (Interim)	(128)
Case, Clydia A.	(127)	Grace, Marian	(104)	Locher, Linda L.	(088)
Chandler, David	(157)	Grant, Charles O.	(229)	Logan, Marsha P.	(272)
Clack, James R.	(279)	Grayson, Paul A.	(125)	Lott, Kendall	(148)
Clark, Al	(263)	Greer, Richard	(301)	Lucas, Sue W.	(222)
Clem-Fontenot, Earlene	(075)	Grosz, Richard	(255)	Lyons, Steve	(039)
Coffman, Janet	(168)	Guilbeault, Nancy	(006)	Mack, Judy	(208)
Cogdal, Pamela (Interim)	(112)	Guthman, John C.	(080)	MacMillan, Robert F.	(054)
Cook, Donelda A.	(101)	Hadley, Virginia P.	(233)	Maierle, Paul	(084)
Coonce, Jan	(147)	Hageseth, Jon A.	(284)	Mallisham, Ivy J.	(043)
Cooper, Stewart E.	(290)	Halstead, Rick	(309)	Maloy, Charles E.	(196)
Copeland, Patsy	(163)	Hammond, Barbara	(296)	Manning, Linda	(173)
Corazzini, John G. "Jack"	(293)	Handy, Lee C.	(206)	Martin, Glen R.	(121)
Corirossi, Della	(047)	Hanek, Michael	(136)	Marvin, Kerry A.	(013)
Cozzens, David S.	(137)	Hansche, Janet H.	(198)	McAllister, Peggy	(160)
Craig, Donald H.	(107)	Harman, Robert L.	(214)	McBrien, Robert J.	(162)
Crego, Clyde A.	(029)	Harrington, Giselle N. (acting)	(009)	McCaffrey, Elizabeth	(146)
Cross, David	(251)	Harris, Harold J. Jr.	(116)	McGinness, Susan	(066)

McGuinness, Thomas P.	(016)	Scott-Lowe, Emily J.	(143)
McLeod, Mark	(062)	Seals, Tom	(224)
McMurray, David	(081)	Seem, Susan R.	(165)
Merryman, Harry M.	(151)	Sell, John M.	(169)
Meuler, Michael	(228)	Sena, Steve	(207)
Mikinski, Tamara Coder	(152)	Sheridan, Nancy J.	(002)
Miller, Vivian Ichimura	(030)	Shoemaker, Leon	(032)
Miller, Jeanne C.	(256)	Sieber, Alan L.	(232)
Mills, John A. "Jay"	(086)	Sieveling, Nicholas	(291)
Mitchell, Barbara S.	(254)	Simono, R.B. "Sam"	(245)
Molyneux, Annette J.	(077)	Slavin, Jonathan H.	(197)
Mond, Michael	(090)	Sloan, A. Delories	(237)
Morgan, Rosalind	(035)	Smith, Chuck	(269)
Morishige, Howard H.	(164)	Snodgrass, Gregory	(189)
Morocco, Paul E.	(185)	Sorenson, David M.	(019)
Morrill, Weston H.	(257)	Spring, Donald	(201)
Morris, Wayne	(182)	Steel, Catherine M.	(210)
Mueller, Steven D.	(216)	Stone, Gerald	(225)
Murphy, Patrick M.	(138)	Strauss, Susan Maise	(270)
Nance, Don	(306)	Stremba, Bob	(259)
Nelson, John E.	(050)	Tentoni, Stuart C.	(285)
Ness, M. Ernest	(213)	Terrell, Tom	(158)
Nevels, Lourene	(174)	Terwilliger, Russell	(071)
Newton, Fred B.	(091)	Thomas, Susan	(186)
Nickeson, Suzanne	(271)	Thomas, Barbara	(264)
O'Hare, Marianne M.	(049)	Thompson, Lenora Hicks	(139)
O'Neill, Steve	(176)	Tooley, Lois	(167)
Olova, Mary M.	(280)	Tracy, Davis C.	(048)
Pace, Diana	(076)	Tryon, Georgiana Shick	(065)
Pakalns, Gail	(187)	Utz, Patrick	(132)
Papalia, Anthony S.	(183)	Velez, Maria Teresa	(205)
Parham, Thomas A.	(209)	Vollmer, Barbara	(114)
Parker, Lois J.	(249)	Wagner-Adams, Carol A.	(253)
Parnes, Jane C.	(305)	Walker, Lilly	(230)
Paulson, Donald L.	(082)	Walsh, Donna J.	(087)
Peoples, Kathleen	(069)	Warren, Brian E.	(294)
Perkins, Robert J.	(003)	Waters, Catherine C.	(313)
Perry, Jonathan C.	(314)	Webb, Richard E.	(079)
Phillips, William	(021)	Weigel, Richard G.	(277)
Piscitelli, Beverly V.	(059)	Wells, Marolyn	(072)
Platt, Christine	(131)	Welt, Kenneth A.	(244)
Pollard, Norm	(001)	White, Marilyn Harlan	(177)
Portnoy, Robert N.	(248)	Whitney, Joan	(292)
Poulette, Paula	(156)	Wilkinson, Bill	(110)
Price, Neal I.	(179)	Williams, John L.	(281)
Pruett, Harold	(200)	Williams-Quinlan, Susan	(265)
Pustell, Thomas E.	(149)	Willihnganz, Robert C.	(278)
Reister, Barry	(083)	Wood, Liz (Interim)	(312)
Rhoden, Joyce V.	(199)	Wright, Judith	(178)
Ritchie, John	(300)	Yates, Richard I.	(037)
Roberts, Harrell B.	(246)	Younkin, Sharon	(057)
Robinson, Debra	(242)	Zawada, Mary Ann	(236)
Rogoff, Mai-Lan	(234)		
Rosen, Don	(195)		
Rosenzweig, Marianne	(204)		
Ross, Charles	(133)		
Roy, Michel	(202)		
Ruffin, Janice E.	(010)		
Ryland, Betsy	(134)		
Saba, Bob	(126)		
Samuel Lo	(027)		
Sanders, Bud	(051)		
Scanlon, Catherine	(092)		
Schank, Janet A.	(105)		
Schemmel, Dennis	(241)		
Schepp, Kay Frances	(315)		
Schneider, John R.	(097)		
Schubert, Marianne	(295)		
Schwartz, Allan J.	(262)		
Scott, Jack C.	(192)		

COUNSELING CENTER DIRECTORY: Alphabetized by school

- 001 Alfred Univ.**
Pollard, Norm
Counseling Services
26 North Main Street
Alfred, NY 14802
Phone: 607-871-2300
Fax: 607-871-2791
E-Mail: pollard@bigvax.alfred.edu
- 002 Allegheny College**
Sheridan, Nancy J.
Counseling Center
Box 17
Meadville, PA 16335
Phone: 814-332-4368
Fax: 814-332-2340
- 003 Alma College**
Perkins, Robert J.
Center for Student Development
Alma, MI 48801-1599
Phone: 517-463-7225
Fax: 517-463-7277
E-Mail: perkins@alma.edu
- 004 Arizona State Univ.**
Branch, Teresa
Counseling Service
Student Services Bldg., B317
Tempe, AZ 85287-1012
Phone: 602-965-6147
Fax: 602-965-3426
E-Mail: isttsb@asuvm.inre.asu.edu
- 005 Arkansas State Univ.**
Dixon, Russell
Counseling Center
P.O. Box 795
State University, AR 72467
Phone: 501-972-2318
Fax: 501-972-3843
- 006 Augsburg College**
Guilbeault, Nancy
Center for Counseling & Health
Promotion
2211 Riverside Ave.
Minneapolis, MN 55454
Phone: 612-330-1169
Fax: 612-330-1649
- 007 Baldwin Wallace College**
Krieger, Marian E.
Counseling Center
275 Eastland Road
Berea, OH 44017
Phone: 216-826-2180
Fax: 216-826-3382
- 008 Ball State Univ.**
Donn, Patsy A.
Counseling & Psych. Services
Lucina Hall 315
Muncie, IN 47304
Phone: 317-285-1264
Fax: 317-285-2081
E-Mail: @padonn@bsu.edu
- 009 Barnard College**
Harrington, Gaele N. (acting)
Health Services
3009 Broadway
New York, NY 10027-6598
Phone: 212-663-3234
Fax: 212-854-2702
- 010 Baruch College**
Ruffin, Janice E.
Counseling & Psych. Services
17 Lexington Ave., Box 304
New York, NY 10010
Phone: 212-447-3521
Fax: 212-447-3505
- 011 Bellarmine College**
Boland, Myrna L.
Counseling Center
2001 Newburg Road
Louisville, KY 40205
Phone: 502-452-8151
Fax: 502-452-8050
- 012 Belleville Area College**
Indenbaum, Fred
Counseling Center
2500 Carlyle Road
Belleville, IL 62221
Phone: 618-235-2700
Fax: 618-235-1578
- 013 Benedictine College**
Marvin, Kerry A.
Counseling Center
1020 North 2nd St
Atchison, KS 66002
Phone: 913-367-5340 ext 2503
Fax: 913-367-6102
- 014 Bentley College**
Danchise, Roger
Counseling Service
175 Forest Street
Waltham, MA 02154-4705
Phone: 617-891-2274
Fax: 617-891-2788
E-Mail: bitnet: rdanchise@bentley.edu
- 015 Berea College**
Barker, Anita
Counseling Center
CPO 2310
Berea, KY 40404
Phone: 606-986-9341
- 016 Boston College**
McGuinness, Thomas P.
Counseling Services
Gasson Hall - 108
Chestnut Hill, MA 02167
Phone: 617-552-3310
Fax: 617-552-2562
- 017 Boston Univ.**
Fygetakis, Leah M.
Counseling Center
19 Deerfield Street
Boston, MA 02215
Phone: 617-353-3540
Fax: 617-353-5891
E-Mail: lfygetak@acs.bu.edu
- 018 Bradley Univ.**
Jones, Ann
Center for Wellness & Counseling
1501 West Bradley Ave
Peoria, IL 61625
Phone: 309-677-2408
Fax: 309-677-2419
- 019 Brigham Young Univ.**
Sorenson, David M.
Personal Development Center
169 SWKT
Provo, UT 84604
Phone: 801-378-6844
Fax: 801-378-5921
E-Mail: davids@sklan.byu.edu
- 020 Brown Univ.**
Johnson, Belinda
Psych Services
Box 1960
Providence, RI 02912
Phone: 401-863-3476
E-Mail: bjohnson@brown.edu
- 021 Bryant College**
Phillips, William
Counseling Services
1150 Douglas Pike
Smithfield, RI 02917
Phone: 401-232-6045
Fax: 401-232-6362
- 022 Bucknell Univ.**
Hoyt, Arlyne E.
Psychological Services
Lowry House
Lewisburg, PA 17837
Phone: 717-524-1604
Fax: 717-524-3760
E-Mail: ahoyt@bucknell.edu
- 023 Buffalo State College**
Hattauer, Edward A.
Counseling Center
1300 Elmwood Ave., PO
Buffalo, NY 14222
Phone: 716-878-4436
Fax: 716-878-6727
- 024 California College-SB**
Hatton, John M.
Psychological Counseling Center
HC-112, 5500 Univ. Parkway
San Bernardino, CA 92407
Phone: 909-880-5040
Fax: 909-880-7000
- 025 California Institute of Tech.**
Austin, Kevin P.
Counseling Service
1239 Arden Road
Pasadena, CA 91001
Phone: 818-356-8331
Fax: 818-585-1522
- 026 California Polytech State Univ.**
Aiken, Jim
Counseling Center
San Luis Obispo, CA 93407
Phone: 805-756-2511
Fax: 805-756-6525
E-Mail: du704@oasis.calpoly.edu
- 027 California State Poly Univ.**
Samuel Lo
Counseling & Psychological Services
3801 W. Temple
Pomona, CA 91768
Phone: 909-869-3220
Fax: 909-869-4561
E-Mail: slo@csupomona.edu

- 028 California State Univ.-Fullerton**
Browning, Bobbe
Career Development & Counseling
Fullerton, CA 92634
Phone: 714-773-3121
Fax: 714-449-7089
E-Mail: bbrowning@fullerton.edu
- 029 California State Univ.-LBCH**
Crego, Clyde A.
Counseling Center
226 SSA Building
Long Beach, CA 90840
Phone: 310-985-4001
Fax: 310-985-8887
E-Mail: ccrego@csulb.edu
- 030 California State Univ.-Sacramento**
Miller, Vivian Ichimura
Psychological Services
6000 Jay Street
Sacramento, CA 95819-6045
Phone: 916-278-6416
Fax: 916-278-7359
- 031 Carnegie Mellon Univ.**
Kryder, Sandra
Counseling Center
Morewood Gardens-E Tower
Pittsburgh, PA 15213
Phone: 412-268-2922
Fax: 412-268-6357
- 032 Carson-Newman College**
Shoemaker, Leon
Counseling Service
P.O. Box 71894
Jefferson City, TN 37760
Phone: 615-471-3535
- 033 Central Michigan Univ.**
Bertsch, Donald
Counseling Center
102 Foust Hall
Mt. Pleasant, MI 48859
Phone: 517-774-3381
E-Mail: 3mujdih@cmvm.edu
- 034 Chapman University**
Garza, Anna
Career Development Center
Orange, CA 92666
Phone: 714-997-6942
Fax: 714-532-6048
- 035 Chicago State Univ.**
Morgan, Rosalind
Counseling Center
95th Street at King Drive
Chicago, IL 60628
- 036 Clarion Univ. of PA**
Bolland, Herbert R.
Counseling Center
148 Egbert Hall
Clarion, PA 16214
Phone: 814-226-2255
Fax: 814-226-2067
E-Mail: hagan@vaxa.clarion.edu
- 037 Cleveland State University**
Yates, Richard I.
Counseling Center
UC 254B, 2121 Euclid Ave.
Cleveland, OH 44115
Phone: 216-687-2277
Fax: 216-687-5547
- 038 College of St. Catherine**
Hiniker, Louise O.
Counseling Center
2004 Randolph Avenue
St. Paul, MN 55105
Phone: 612-690-6537
Fax: 612-690-6024
E-Mail: lohiniker@alex.st.kate.edu
- 039 College of St. Scholastica**
Lyons, Steve
Student Development Center
1200 Kenwood Avenue
Duluth, MN 55811
Phone: 218-723-6085
Fax: 218-723-6290
- 040 Colorado School of Mines**
Doyle, Diana
Student Development Center
1400 Maple Street
Golden, CO 80401
Phone: 303-273-3377
Fax: 303-273-3278
E-Mail: ddoyle@nitro.mines.colorado.edu
- 041 Colorado State Univ.**
Davidshofer, Charles O.
Counseling Center
C-36 Clark Building
Fort Collins, CO 80523
Phone: 303-491-6053
Fax: 303-491-2382
E-Mail: cdavidshofer@vines.colostate.edu
- 042 Columbia Univ.**
Eichler, Richard J.
Counseling & Psychological Services
519 W. 114 Street (400 John Jay Hall)
New York, NY 10027
Phone: 212-854-2468
- 043 Columbus College**
Mallisham, Ivy J.
Counseling & Placement Center
4225 University Ave.
Columbus, GA 31907-5645
Phone: 706-568-2233
Fax: 706-568-2434
- 044 Creighton Univ.**
Erskine, Charlene
Counseling & Psych Services
2500 California Plaza
Omaha, NE 68178
Phone: 402-280-2733
Fax: 402-280-4773
- 045 Dartmouth College**
Baker, Bruce (Acting)
Counseling Center
7 Rope Ferry Rd, Dick's House
Hanover, NH 03755
Phone: 603-650-1442
Fax: 603-650-18**
- 046 Denison Univ.**
Counseling Center
Whistler Hall
Granville, OH 43023
Phone: 614-587-6647
E-Mail: pollard@cc.denison.edu
- 047 DePaul Univ.**
Corirossi, Della
CMHC
2219 N. Kenmore
Chicago, IL 60614
Phone: 312-362-8292
Fax: 312-362-5144
- 048 Dickinson College**
Tracy, Davis C.
Counseling Center
P.O. Box 1773
Carlisle, PA 17013-2896
Phone: 717-245-1485
Fax: 717-245-1910
E-Mail: tracy_d@dickinson.bitnet
- 049 Drew Univ.**
O'Hare, Marianne M.
Counseling Center
36 Madison Ave
Madison, NJ 07940
Phone: 201-408-3398
Fax: 201-408-3216
- 050 Duquesne Univ.**
Nelson, John E.
Counseling Center
308 Administration Building
Pittsburgh, PA 15282
Phone: 412-434-6208
Fax: 412-434-6577
- 051 E. Illinois Univ.**
Sanders, Bud
Counseling Center
1711 Seventh Street
Charleston, IL 61920
Phone: 217-581-3413
Fax: 217-581-2722
E-Mail: cacds@ux1cta.ciu.edu
- 052 E. Washington Univ.**
Irvin, ValaRay J.
Counseling Center
225 Martin
Cheney, WA 99004-2495
Fax: 509-359-4366
- 053 East Carolina Univ.**
Ball, Wilbert
Counseling Center
316 Wright Building
Greenville, NC 27858
Phone: 919-757-6661
Fax: 919-757-4868
- 054 East Stroudsburg Univ.**
MacMillan, Robert F.
University Counseling Center
East Stroudsburg, PA 18301
Phone: 717-424-3277
- 055 East Tennessee State Univ.**
Gordon, Myra
Counseling Center
P.O. Box 70724
Johnson City, TN 37614-0724
Phone: 615-929-4841

- 056 Eastern Michigan Univ.**
Barclay, Rosalyn
Counseling Services
Snow Health Center
Ypsilanti, MI 48197
Phone: 313-487-1118
Fax: 313-481-0050
E-Mail: rosilyn.barclay@emich.edu
- 057 Eckerd College**
Younkin, Sharon
Counseling Center
P.O. Box 12560
St. Petersburg, FL 33733
Phone: 813-864-8477
Fax: 813-864-8477
E-Mail: younkin@eckerd.edu
- 058 Edinboro Univ. of PA**
Bucell, Michael
Counseling & Personal Development
135 McNeerney Hall
Edinboro, PA 16444
Phone: 814-732-2252
E-Mail: bucell@vax.edinboro.edu
- 059 Elizabethtown College**
Piscitelli, Beverly V.
Counseling Services
One Alpha Drive
Elizabethtown, PA 17022-2298
Phone: 717-361-1405
Fax: 717-361-1209
- 060 Elmhurst College**
Barry, James F.
Counseling Center
190 Prospect
Elmhurst, IL 60126
Phone: 708-617-3560
- 061 Embry-Riddle Aero Univ.**
Bloom, Linda
Counseling Center
600 S Clyde Morris Blvd
Daytona Beach, FL 32114
Phone: 904-226-6035
Fax: 904-226-6016
- 062 Emory Univ.**
McLeod, Mark
Counseling Center
1735 Lowergate Drive
Atlanta, GA 30322
Phone: 404-727-7450
Fax: 404-727-2906
E-Mail: mcleod@emoryu1.cc.Emory.edu
- 063 Florida A & M Univ.**
Barrett, Barbara Nelson
Counseling & Assessment
Tallahassee, FL 32307
Phone: 904-599-3145
- 064 Florida State Univ.**
Fields, Anika C.
Student Counseling Center
Tallahassee, FL 32306-4023
Phone: 904-644-2003
Fax: 906-644-3150
E-Mail: afields@mailier.fsu.edu
- 065 Fordham Univ.**
Tryon, Georgiana Shick
Counseling Center
226 Dealy Hall
Bronx, NY 10458
Phone: 212-579-2140
- 066 Fort Lewis College**
McGinness, Susan
Counseling Service
260 Noble Hall
Durango, CO 81301
Phone: 303-247-7212
- 067 Franklin & Marshall College**
John, Kenneth B.
Mental Health-Counseling Service
P.O. Box 3003
Lancaster, PA 17604-3003
Phone: 717-291-4083
Fax: 717-399-4459
E-Mail: ccx_kbj@admin.fandm.edu
- 068 Frostburg State Univ.**
Deakin, Spencer
Counseling Center
Pullen Hall 109
Frostburg, MD 21532
Phone: 301-689-4234
Fax: 301-689-4737
- 069 Gallaudet Univ.**
Peoples, Kathleen
Counseling & Placement
800 Florida Avenue NE
Washington, DC 20002-3625
Phone: 202-651-5260
Fax: 202-651-5745
E-Mail: kpeoples@gallua.bitnet
- 070 George Washington Univ.**
DePalma, Diane M.
Counseling Center
718 21st Street NW
Washington, DC 20052
Phone: 202-994-6550
Fax: 202-994-8890
- 071 Georgia Institute of Technology**
Terwilliger, Russell
Counseling Center
Dean of Students Bldg.
Atlanta, GA 30332-0286
Phone: 404-894-2575
Fax: 404-894-1804
- 072 Georgia State Univ.**
Wells, Marolyn
Counseling Center
University Plaza CC-12
Atlanta, GA 30303-3097
- 073 Gettysburg College**
Jones, William H.
Counseling Center
Box 424
Gettysburg, PA 17325
Phone: 717-337-6960
Fax: 717-337-6978
E-Mail: wjones@gettysburg.edu
- 074 Glendon College of York Univ**
Broney, Pam
Counseling Center
2275 Bayview Ave, Rm E103 Glendon
Toronto, ON CANADA M4N3M6
Phone: 416-487-6709
Fax: 416-487-6779
- 075 Grambling University**
Clem-Fontenot, Earlene
Comprehensive Counseling Center
P.O. Box 609
Grambling, LA 71245
Phone: 318-274-3163
Fax: 318-274-3114
- 076 Grand Valley State Univ.**
Pace, Diana
Counseling Center
#1 Campus Drive
Allendale, MI 49401
Phone: 616-895-3266
Fax: 616-895-2070
E-Mail: paced@gvsu.edu
- 077 Hahnemann Univ.**
Molyneux, Annette J.
Counseling Center
1427 Vine Street, Suite 401
Philadelphia, PA 19102
Phone: 215-762-7625
Fax: 215-762-4523
- 078 Hamilton College**
Kazin, Robert
Counseling Center
198 College Hill Road
Clinton, NY 13323
Phone: 315-859-4340
E-Mail: rkazin@itsmail1.hamilton.edu
- 079 Haverford College**
Webb, Richard E.
Psychological Services
Founders Hall
Haverford, PA 19041-1392
Phone: 610-896-1290
E-Mail: rwebb@haverford.edu
- 080 Hofstra Univ.**
Guthman, John C.
Counseling Center
Hempstead, NY 11550
Phone: 516-463-6791
Fax: 516-565-0084
- 081 Humboldt State Univ.**
McMurray, David
Counseling Center
Arcata, CA 95521-4957
Phone: 707-826-3236
E-Mail: mcmurray@hauseq.humboldt.edu
- 082 Idaho State Univ.**
Paulson, Donald L.
Counseling Center
Campus Box 8027
Pocatello, ID 83209-0009
Phone: 208-236-2130
- 083 Illinois State Univ.**
Reister, Barry
Counseling Center, Box 2420
Normal, IL 61790-2420
Phone: 309-438-3655
Fax: 309-438-3004

- 084 Indiana State Univ.**
Maierle, Paul
Counseling Center
527 North Fifth Street
Terre Haute, IN 47802
Phone: 812-237-3939
E-Mail: sccmair@stserv.indstate.edu
- 085 Indiana Univ.**
Buckles, Nancy B.
Counseling Services
600 N. Jordan Avenue
Bloomington, IN 47405
Phone: 812-855-5711
Fax: 812-855-4628
E-Mail: bucklesn@uics.indiana.edu
- 086 Indiana Univ. of PA**
Mills, John A. "Jay"
Counseling & Student Dev. Center
119 Clark Hall
Indiana, PA 15705
Phone: 412-357-3621
E-Mail: jamills@grove.iup.edu
- 087 Ithaca College**
Walsh, Donna J.
Counseling Center
Hammond Health Center
Ithaca, NY 14850
Phone: 607-274-3136
Fax: 607-274-3474
E-Mail: dwalsh@oitthaca.edu
- 088 James Madison Univ.**
Locher, Linda L.
Counseling & Student Dev. Ctr.
Alumnae Hall 200
Harrisonburg, VA 22807
Phone: 703-568-6552
Fax: 703-568-6359
E-Mail: csl_locher@vax1.acs.jmu.edu
- 089 Jersey City State College**
Gordon, Michael
Medical & Psych. Services
54 College Street
Jersey City, NJ 07305
Phone: 201-200-3165
- 090 Johns Hopkins Univ.**
Mond, Michael
Counseling and Student Dev. Center
Merryman Hall, West Wing
Baltimore, MD 21218
Phone: 410-516-8278
Fax: 410-516-4286
- 091 Kansas State Univ.**
Newton, Fred B.
Counseling Center
232 Lafene
Manhattan, KS 66506-3301
Phone: 913-532-6927
Fax: 913-532-6627
E-Mail: newtonf@ksuvm.edu
- 092 Kent State Univ.**
Scanlon, Catherine
Counseling Center
325 White Hall
Kent, OH 44242
Phone: 216-672-2208
Fax: 216-672-3407
- 093 Kenyon College**
Carney, Clarke G.
Health & Counseling Center
Gambier, OH 43022
Phone: 614-427-5643
Fax: 614-427-5643
E-Mail: carney@kenyon.edu
- 094 Kutztown Univ. of PA**
Beck, Terrence D.
Counseling Center
Kutztown, PA 19530
Phone: 610-683-4072
Fax: 610-683-4010
E-Mail: beck@acad.csv.kutztown.edu
- 095 Lawrence University**
Fuchs, Kathleen Fitzgerald
Counseling Center
Box 599
Appleton, WI 54912
Phone: 414-832-6574
Fax: 414-832-6884
E-Mail: fuchsk@lawrence.abu.edu
- 096 Lehigh Univ.**
Birky, Ian
Counseling Service
36 University Dr.
Bethlehem, PA 18015-3060
Phone: 215-758-3880
Fax: 215-758-5833
E-Mail: itb0@lehigh.cc.edu
- 097 Lewis and Clark College-OR**
Schneider, John R.
Counseling Center
Box 135
Portland, OR 97219
Phone: 503-768-7160
Fax: 503-768-7105
- 098 Lewis Univ.**
Hayward, Howard
Counseling & Placement
Highway 53
Romeoville, IL 60441
Phone: 815-838-0500
Fax: 815-838-9456
- 099 Loras College**
Curoe, Sr. Bernadine
Counseling Center
1450 Alta Vista
Dubuque, IA 52004-0178
Phone: 319-588-7134
Fax: 319-588-7292
- 100 Louisiana State Univ.**
Atkinson, M. Bernard
Mental Health Service
Baton Rouge, LA 70808
Phone: 504-388-8774
Fax: 504-388-5655
- 101 Loyola College**
Cook, Donelda A.
Counseling Center
4501 N. Charles Street
Baltimore, MD 21210
Phone: 410-617-5109
Fax: 410-617-5125
E-Mail: dac@loyola.edu
- 102 Loyola Marymount Univ.**
Doyle, Michael
Counseling Center
Loyola Blvd at West 80th St.
Los Angeles, CA 90045
Phone: 310-338-2868
Fax: 310-338-1805
E-Mail: mdoyle@lmumail.lmu.edu
- 103 Loyola Univ.**
Flynn, Christopher
Counseling Center/Career Dev.
Box 200, 6363 St. Charles Ave.
New Orleans, LA 70118
Phone: 504-865-3835
Fax: 504-865-3025
- 104 Loyola Univ. of Chicago**
Grace, Marian
Counseling Service
6525 N. Sheridan Road
Chicago, IL 60626
Phone: 312-508-2742
Fax: 312-508-3514
- 105 Macalster College**
Schank, Janet A.
Counseling Center
1600 Grand Avenue
St. Paul, MN 55105
Phone: 612-696-6275
Fax: 612-696-6687
- 106 Manhattan College**
Gilbert, Thomas E.
Counseling Center
W. 242nd & Manhattan College Pky
Riverdale, NY 10471
Phone: 718-920-0394
- 107 Mankato State Univ.**
Craig, Donald H.
Counseling Center
Box 4, CSU 245
Mankato, MN 56002-8400
Phone: 507-389-1455
Fax: 507-389-5859
E-Mail: craigdon@mankato.msus.edu
- 108 Marshall Univ.**
Hensley, Steve
Student Development Center
400 Hal Greer Blvd.
Huntington, WV 25755
Phone: 304-696-2269
Fax: 304-696-6565
E-Mail: hensley@muvvm56.wvnet.edu
- 109 McGill Univ.**
Baker, Ted
Counseling Center
3637 Peel Street
Montreal, QC CANADA H3A1X1
Phone: 514-398-3601
- 110 McMaster Univ.**
Wilkinson, Bill
Counseling & Career Services
302 Hamilton Hall
Hamilton, ON CANADA L8S4K1
Phone: 905-525-9140 ext. 24711
Fax: 905-529-
E-Mail: wilkins@mcmaster.ca

- 111 Memorial Univ. of NF
Hurley, George
Counseling Centre
T3019 Thomson Student Centre
St. John's, NF CANADA A1C5S7
Phone: 709-737-8874
Fax: 709-737-4569
E-Mail: ghurley@kean.ucs.mun.ca
- 112 Memphis State Univ.
Cogdal, Pamela (Interim)
Student Development Center
111 Scates Hall
Memphis, TN 38152
Phone: 901-678-2067
Fax: 901-678-4605
- 113 Mercy College
Gibbs, Donald
Counseling Center
555 Broadway
Dobbs Ferry, NY 10522
Phone: 914-693-4500 ext. 233
Fax: 914-674-6128
- 114 Metropolitan State College
Vollmer, Barbara
Counseling Center
Campus Box 5, P.O. Box 173362
Denver, CO 80217-3362
Phone: 303-556-3132
Fax: 303-556-4760
E-Mail: vollmer@msod.edu
- 115 Miami Univ.
Alishio, Kip C.
Counseling Center
B-30 Warfield Hall
Oxford, OH 45056
Phone: 513-529-4634
Fax: 513-529-3445
E-Mail: kalishio@mu.acs.muohio.edu
- 116 Millersville Univ.
Harris, Harold J. Jr.
Counseling Service
Millersville, PA 17551
Phone: 717-872-3122
- 117 Millsaps College
Booth, Janis
Counseling Center
PO Box 150435
Jackson, MS 39210
E-Mail: boothjc@okra.millsaps.edu
- 118 Mississippi State Univ.
Fager, Leland E.
Counseling Center
Drawer NL
Mississippi State, MS 39762
Phone: 601-325-2091
- 119 Montana State Univ.
Donahoe, Patrick M.
Counseling & Psychological Services
211 Swingle
Bozeman, MT 59717
Phone: 406-994-4531
- 120 Murray State Univ.
Allbritten, Bill
Counseling & Testing Ctr.
Ordway Hall
Murray, KY 42071
Phone: 502-762-6851
Fax: 502-762-6851
E-Mail: fccwla01@msukyvm.bitnet
- 121 N. Carolina Central Univ.
Martin, Glen R.
Counseling Center
P.O. Box 19688
Durham, NC 27707
Phone: 919-560-6336
Fax: 919-560-5013
- 122 New England College
Dugan, Meg
Counseling Center
Henniker, NH 03242
Phone: 603-428-2310
Fax: 603-428-7230
- 123 New Jersey Institute of Tech.
Frank, Edith
Counseling Center
Martin Luther King Blvd.
Newark, NJ 07102
Phone: 201-596-3416
- 124 New Mexico State Univ.
Irvine, John S.
Counseling Center, Dept. 3575
P.O. Box 30001
Las Cruces, NM 88003-8001
Phone: 505-646-2731
Fax: 505-646-7892
E-Mail: jirvine@nmsu.edu
- 125 New York Univ.
Grayson, Paul A.
University Counseling Services
3 Washington Square Village-1M
New York, NY 10012
Phone: 212-998-4780
Fax: 212-995-4096
- 126 North Georgia College
Saba, Bob
Counseling Center
Dahlonega, GA 30597
Phone: 404-864-1819
Fax: 706-864-1462
- 127 Northeast Missouri State Univ.
Case, Clydia A.
University Counseling Services
Kirksville, MO 63501
Phone: 816-785-4014
Fax: 816-785-4181
E-Mail: ad57%nemomus@nemostate.edu
- 128 Northeastern Univ.
Lilly-Weber, Jeanne (Interim)
Counseling Center
302 Ell Bldg. 360 Huntington Ave
Boston, MA 02115
Phone: 617-373-2142
Fax: 617-437-2542
- 129 Northern Arizona Univ.
DeStefano, Thomas J.
Counseling & Testing
Flagstaff, AZ 86004
Phone: 602-523-2261
Fax: 602-523-9060
E-Mail: tjd@ai.Ucc.Nau.edu
- 130 Northern Illinois Univ.
Hotelling, Kathy
Counseling & Student Dev. Ctr.
Dekalb, IL 60115-2854
Phone: 815-753-1206
Fax: 815-753-9183
- 131 Northern Michigan Univ.
Platt, Christine
Counseling Center
201 Cohodas Admin Bldg.
Marquette, MI 49855
Phone: 906-227-2980
Fax: 906-227-2204
E-Mail: cplatt@nmu.edu
- 132 Notre Dame Univ.
Utz, Patrick
University Counseling Center
Notre Dame, IN 46556
- 133 Oberlin College
Ross, Charles
Counseling Center
Peters Hall
Oberlin, OH 44074
Fax: 216-775-8089
- 134 Oglethorpe Univ.
Ryland, Betsy
Counseling & Career Devel
4484 Peachtree Road, NE
Atlanta, GA 30319
- 135 Ohio State Univ.
Douce, Louise A.
Counseling & Consultation Service
1739 N. High Street, 4th Fl.
Columbus, OH 43210
Phone: 614-292-5766
Fax: 614-292-2954
E-Mail: ldouce@magnus.acs.ohio-state.edu
- 136 Ohio Univ.
Hanek, Michael
Counseling & Psychological Services
Hudson Health Center, 3rd Floor
Athens, OH 45701
Phone: 614-593-1616
Fax: 614-593-0179
E-Mail: hanek@ouvaxa.ucls.ohiou.edu
- 137 Ohio Wesleyan Univ.
Cozzens, David S.
Counseling Services
HWCC 324
Delaware, OH 43015
Phone: 614-368-3145
Fax: 614-369-0816
E-Mail: dcozzen@cc.owu.edu

- 138 **Oklahoma State Univ.**
Murphy, Patrick M.
Counseling Center
315 Student Union
Stillwater, OK 74078-0660
Phone: 405-744-5458
Fax: 405-744-8380
E-Mail: pmurphy@osuvml.bitnet
- 139 **Old Dominion Univ.**
Thompson, Lenora Hicks
Counseling & Psychological Services
Suite 1526, Webb Center North
Norfolk, VA 23529-0066
Phone: 804-683-4401
Fax: 804-683-4955
E-Mail: lht100u@redwood.webb.odu.edu
- 140 **Pace Univ.-Pleasantville**
Ament, Rosa B.
Counseling Center
Bedford Road
Pleasantville, NY 10570
Phone: 914-773-3710
Fax: 914-773-3315
- 141 **Penn State Univ.**
Heitzmann, Dennis
Ctr for Counseling & Psych Services
217 Ritenour Building
University Park, PA 16802
Phone: 814-865-0966
Fax: 814-863-9610
E-Mail: deh8@psuadmin.edu
- 142 **Penn State Univ.-Harrisburg**
Backels, Steve
Counseling Service
777 W Harrisburg Pike
Middletown, PA 17057
Phone: 717-948-6025
Fax: 717-948-6008
- 143 **Pepperdine Univ.**
Scott-Lowe, Emily J.
Counseling Center
24255 Pacific Coast Hwy
Malibu, CA 90263
Phone: 310-456-4210
- 144 **Princeton Univ.**
Geller, Marvin H.
Counseling Center
McCosh Health Center
Princeton, NJ 08544-1004
Phone: 609-258-3285
Fax: 609-258-1355
E-Mail: mhgeller@pucc.edu
- 145 **Purdue Univ.**
Gabbard, Clinton E.
Counseling & Psychological Services
1826 PSYC 1120
West Lafayette, IN 47907-1826
Phone: 317-494-6995
Fax: 317-496-1264
- 146 **Queens College**
McCaffrey, Elizabeth
Counseling Service
Kissena Blvd.
Flushing, NY 11367-1597
Phone: 718-997-5420
Fax: 718-997-5222
- 147 **Quinnipiac College**
Counce, Jan
Counseling Center
Mt. Carmel Avenue
Hamden, CT 06518
Phone: 203-281-8680
Fax: 203-281-8796
- 148 **Radford Univ.**
Lott, Kendall
Counseling Center
P.O. Box 6902
Radford, VA 24142
Phone: 703-831-5226
Fax: 703-831-5374
- 149 **Rhode Island College**
Pustell, Thomas E.
Counseling Center
Providence, RI 02908
Phone: 401-456-8094
- 150 **Rice Univ.**
Doran, Lindley E.
Counseling Center
P.O. Box 1892
Houston, TX 77251
Phone: 713-527-4867
Fax: 713-285-5322
E-Mail: doran@owl.net.rice.edu
- 151 **Rochester Institute of Tech**
Merryman, Harry M.
Counseling Center
114 Lomb Memorial Drive
Rochester, NY 14623
Phone: 716-475-2261
Fax: 716-475-2261
E-Mail: hmmycc@ritvax.isc.rit.edu
- 152 **Rockhurst College**
Mikinski, Tamara Coder
Counseling Center
1100 Rockhurst Road
Kansas City, MO 64110-2561
Phone: 816-926-4275
Fax: 816-926-4822
E-Mail: mikinski@rockhurst1.bitnet
- 153 **Roger Williams College**
Azar, James A.
Counseling Center
1 Old Ferry Road
Bristol, RI 02809
Phone: 401-254-3124
Fax: 401-254-3480
- 154 **Rosemont College**
LaRossa, Virginia
Counseling Center
Rosemont, PA 19010-1699
Phone: 215-527-0200
- 155 **Rush Univ.**
Johnson, Marilyn
Counseling Center
1743 W. Harrison Street
Chicago, IL 60612
Phone: 312-942-3687
Fax: 312-942-2219
- 156 **Russell Sage College**
Poulette, Paula
Counseling Services
Wellness Center, 90 1st St.
Troy, NY 12180
Phone: 518-270-2261
Fax: 518-271-4545
- 157 **Rutgers College**
Chandler, David
Counseling Center
50 College Avenue
New Brunswick, NJ 08903
Phone: 908-932-7884
Fax: 908-932-8278
- 158 **S. Eastern LA Univ.**
Terrell, Tom
Counseling Center
University Station
Hammond, LA 70402
Phone: 504-549-3894
Fax: 504-549-5007
- 159 **Saint Mary's College**
DePauw, Mary E.
Counseling Center
165 LeMans Hall
Notre Dame, IN 46556
Phone: 219-284-4565
Fax: 219-284-4716
- 160 **Salem College**
McAllister, Peggy
Student Development Services
Box 10548
Winston-Salem, NC 27108
Phone: 910-721-2625
Fax: 910-917-5339
- 161 **Salem State College**
Jones, Linda S.
Counseling Center
224 Meier Hall
Salem, MA 01970
Phone: 508-741-6410
Fax: 508-741-6126
- 162 **Salisbury State Univ.**
McBrien, Robert J.
Ctr for Personal & Prof. Development
Camden Avenue
Salisbury, MD 21801
Phone: 410-543-6070
Fax: 410-546-2800
- 163 **Sam Houston State Univ.**
Copeland, Patsy
Counseling Services
P.O. Box 2059
Huntsville, TX 77341
Phone: 409-294-1720
Fax: 409-294-1720
- 164 **Seattle Univ.**
Moriashige, Howard H.
Counseling Center
12th & E. Columbia
Seattle, WA 98122
Phone: 206-296-6090
Fax: 206-296-6087
E-Mail: morishig@seattleu.edu

- 165 Shippensburg Univ. of PA
Seem, Susan R.
University Counseling Center
Wright Hall
Shippensburg, PA 17257
Phone: 717-532-1481
Fax: 717-532-1273
- 166 Simmons College
Ehrenworth, Jonathan
Counseling Center
300 Fenway
Boston, MA 02115
Phone: 617-521-2453
- 167 SMSU
Tooley, Lois
Counseling Center
901 S. National, Box 128
Springfield, MO 65804
Phone: 417-836-5116
Fax: 417-836-6583
E-Mail: lkt989@smsvma
- 168 Southern Illinois Univ.-Carb
Coffman, Janet
Counseling Center
A302 Woody Hall
Carbondale, IL 62901-4715
Phone: 618-453-5371
Fax: 618-453-6151
- 169 Southern Methodist Univ.
Sell, John M.
Counseling Center
P.O. Box 295 SMU
Dallas, TX 75275
Phone: 214-768-2211
Fax: 214-768-2267
- 170 Southern Tech
No director
Counseling Center
1100 S. Marietta Parkway
Marietta, GA 30060
Phone: 404-528-7226
Fax: 404-528-7409
- 171 St. Clair College
Libby, Carol
Counseling & Health Center
2000 Talbot Road W
Windsor, ON CANADA N9A6S4
Phone: 519-972-2723
Fax: 519-966-2737
- 172 St. Cloud State Univ.
Bayne, Robert D.
Counseling Center
103 Stewart Hall
St. Cloud, MN 56301
Phone: 612-255-3171
E-Mail: bayne@tiger.stcloud.msu.edu
- 173 St. Edward's Univ.
Manning, Linda
Counseling Center
3001 S. Congress Ave.
Campus Mail Box 1026
Austin, TX 78704-6489
Phone: 512-448-8535
Fax: 512-448-8492
E-Mail: lindam@admin.stedwards.edu
- 174 St. Joseph's Univ.
Nevels, Lourene
Counseling Center
5600 City Avenue
Philadelphia, PA 19131
Phone: 215-660-1090
Fax: 215-660-1069
- 175 St. Mary's College of Maryland
Kafka, Eric
Counseling Center
St. Mary's City, MD 20686
Phone: 301-862-0289
Fax: 301-862-0937
- 176 St. Olaf College
O'Neill, Steve
Counseling Center
1520 St. Olaf Ave
Northfield, MN 55057-1098
Phone: 507-646-3062
- 177 Stephens College
White, Marilyn Harlan
Counseling Center
Box 2025
Columbia, MO 65203
Phone: 314-876-7205
Fax: 314-449-4702
- 178 Stetson Univ.
Wright, Judith
Counseling Center
Box 8365
Deland, FL 32720
Phone: 904-822-8900
Fax: 904-822-8906
- 179 Stone Hill College
Price, Neal I.
Counseling Center
N. Easton, MA 02356
Phone: 508-230-1331
E-mail: price@lcc.stonehill.edu
- 180 Suffolk Univ.
Garni, Ken
Counseling Center
148 Cambridge Street
Boston, MA 02114
Phone: 617-573-8226
Fax: 617-742-2582
E-Mail: k.garni@admin.suffolk.edu.
- 181 SUNY-Buffalo
Gale, Diane
Counseling Center
120 Richmond Quad
Buffalo, NY 14261-0019
Phone: 716-645-2720
Fax: 716-645-5942
E-Mail: uncgale@ubrms.cc.buffalo.edu
- 182 SUNY-Cobleskill
Morris, Wayne
Counseling Center
Cobleskill, NY 12043
Phone: 518-234-5211
Fax: 518-234-5333
E-Mail: morris@snycobva
- 183 SUNY-Cortland
Papalia, Anthony S.
Counseling Center
B44 VanHosen Hall
Cortland, NY 13045
Phone: 607-753-4728
Fax: 607-753-4728
- 184 SUNY-New Paltz
Atkins, Pam
Psych Counseling Center
VLC-110
New Paltz, NY 12561
Phone: 914-257-2920
Fax: 914-257-2920
E-Mail: bitnet: atkinsp@snynewvm
- 185 SUNY-Plattsburg
Morocco, Paul E.
Counseling & Psych. Resource Ctr.
Plattsburg, NY 12901
Phone: 518-564-3086
Fax: 518-564-2376
- 186 SUNY-Potsdam
Thomas, Susan
Counseling Center
106 Sisson Hall
Potsdam, NY 13676
Phone: 315-267-2330
Fax: 315-267-2342
- 187 SUNY-Purchase
Pakalns, Gail
Counseling Center
735 Anderson Hill Road
Purchase, NY 10577
Phone: 914-251-6390
Fax: 914-251-6019
- 188 SUNY-Stony Brook
Byrnes, L. Anne
Counseling Center
Student Health Center
Stony Brook, NY 11794-3100
Phone: 516-632-6720
Fax: 516-632-6936
E-Mail: abyrynes@allin1.cc.sunysb.edu
- 189 SW Texas State Univ.
Snodgrass, Gregory
Counseling Center
601 University Drive
San Marcos, TX 78666-4616
Phone: 512-245-2208
Fax: 512-245-3993
E-Mail: gs03@al.swt.edu
- 190 Syracuse Univ.
Gibson, Joan M.
Counseling Center
111 Waverly Avenue, Suite 006
Syracuse, NY 13244
Phone: 315-443-4715
Fax: 315-443-4276
E-Mail: jmgibson@suaadmin.syr.edu
- 191 Tennessee Tech. Univ.
Kranz, Peter L.
Counseling Center
Box 5094
Cookeville, TN 38505
Phone: 615-372-3331
Fax: 615-372-6138

- 192 Texas Christian Univ.
Scott, Jack C.
Counseling & Testing
Box 30789 TCU Station
Fort Worth, TX 76129
Phone: 817-921-7863
Fax: 817-921-7333
- 193 Texas Technical Univ.
Gordhamer, Rolf
Counseling Center
214 West Hall
Lubbock, TX 79409
Phone: 806-742-3674
- 194 Texas Wesleyan Univ.
Cannici, James
Counseling Center
1201 Wesleyan Street
Fort Worth, TX 76105-0010
Phone: 817-531-4432
Fax: 817-531-4208
- 195 Texas Women's Univ.
Rosen, Don
Counseling Center
P.O. Box 22303
Denton, TX 76204-0303
Phone: 817-898-3801
Fax: 817-898-3198
E-Mail: s_rosen@twu.edu
- 196 Towson State Univ.
Maloy, Charles E.
Counseling Center
Towson, MD 21204
Phone: 410-830-2512
Fax: 410-830-3453
E-Mail: maloy-c@ton.towson.edu
- 197 Tufts Univ.
Slavin, Jonathan H.
Counseling Center
120 Curtis Street
Medford, MA 02155
Phone: 617-627-3360
Fax: 617-627-3019
- 198 Tulane Univ.
Hansche, Janet H.
Counseling & Testing/ERC
New Orleans, LA 70118
Phone: 504-865-5113
Fax: 504-862-8148
E-Mail: hansche@mailhost.tes.tulane.edu
- 199 Tuskegee Institute
Rhoden, Joyce V.
Counseling Center
Old Administration Building, Suite 208
Tuskegee, AL 36088
Phone: 205-727-8244
Fax: 205-724-4402
- 200 UCLA
Pruett, Harold
Student Psychological Services
4223 Math Science Bldg.
405 Hillgard
Los Angeles, CA 90024-1556
Phone: 310-825-0768
Fax: 310-206-7365
E-Mail: elx9wcp@mvs.oac.ucla.edu
- 201 Union College
Spring, Donald
Counseling Center
1 Union Avenue
Schenectady, NY 12309
Phone: 518-388-6161
- 202 Univ. de Sherbrooke
Roy, Michel
Serv. de Psych. et Orient.
2500 Boul Sherbrooke
Sherbrooke, PO CANADA J1K2R1
Phone: 819-864-4762
Fax: 819-821-7930
E-Mail: mroy@vm1.si.usherb.ca
- 203 Univ. of Akron
Brandel, Irvin W.
Counseling & Testing Center
Akron, OH 44325-4303
Phone: 216-972-7082
E-mail: ibrandel@uakron.edu
- 204 Univ. of Alabama
Rosenzweig, Marianne
Counseling & Psychological Services
Russell St. Health Center
P.O. Box 870360
Tuscaloosa, AL 35487-0360
Phone: 205-348-3863
- 205 Univ. of Arizona
Velez, Maria Teresa
Counseling & Psychological Services
Student Health, 2nd Fl.
Tucson, AZ 85721
Phone: 602-621-7591
Fax: 602-621-8412
E-Mail: mvelez@wellhealth.arizona.edu
- 206 Univ. of Calgary
Handy, Lee C.
Counseling Center
2500 University Drive NW
Calgary, AB CANADA T2N1N4
Phone: 403-220-5893
Fax: 403-284-0069
E-Mail: 57402@uccasvm1.admin.ucalgary.ca
- 207 Univ. of California-Berkeley
Sena, Steve
Counseling & Psychological Services
Tang Center, 2222 Bancroft
Berkeley, CA 94720
Phone: 510-642-9494
Fax: 510-642-2368
- 208 Univ. of California-Davis
Mack, Judy
Counseling Center
North Hall
Davis, CA 95616-8568
Phone: 916-752-0871
Fax: 916-752-9923
E-Mail: jkmack@ucdavis.edu
- 209 Univ. of California-Irvine
Parham, Thomas A.
Counseling Center
Irvine, CA 92717-2200
Phone: 714-856-4642
Fax: 714-725-2294
E-Mail: taparham@uci.edu
- 210 Univ. of California-Riverside
Steel, Catherine M.
Counseling Center
Veitch Student Center NW
Riverside, CA 92521-0302
Phone: 909-787-5531
Fax: 909-787-2447
- 211 Univ. of California-Serz
Allen, Richard D.
Counseling Center
Cowell Health Center
Santa Cruz, CA 95064
- 212 Univ. of California-SD
Giebink, John W.
Counseling Center
La Jolla, CA 92093-0304
Phone: 619-534-3755
Fax: 619-534-2628
E-Mail: jgiebink@ucsd.edu
- 213 Univ. of Central Arkansas
Ness, M. Ernest
Counseling Center
313 Bernard Hall
Conway, AR 72032
Phone: 501-450-3138
Fax: 501-450-5168
- 214 Univ. of Central Florida
Harman, Robert L.
Counseling Center
Box 163170
Orlando, FL 32816-3170
Phone: 407-823-2811
Fax: 407-823-5415
- 215 Univ. of Cincinnati
Foreman, Milton E.
Psychological Services Center
316 Dyer Hall ML034
Cincinnati, OH 45221-0034
Phone: 513-556-0648
Fax: 513-556-2302
E-Mail: foremane@uc.edu
- 216 Univ. of Dayton
Mueller, Steven D.
Counseling Center
Goeiger Hall
Dayton, OH 45469-0910
Phone: 513-229-3141
Fax: 513-229-3446
- 217 Univ. of Delaware
Bishop, John B.
Counseling & Student Devel.
261 Student Center
Newark, DE 19716
Phone: 302-831-8107
Fax: 302-831-2148
E-Mail: john.bishop@mvs.udel.edu
- 218 Univ. of Denver
Larsen, Patricia
Counseling Center
Driscoll Center S., Suite 46
Denver, CO 80208
Phone: 303-871-3511
Fax: 303-871-4335
E-Mail: cnslol@denver.du.edu

- 219 Univ. of Florida
Archer, James Jr.
Counseling Center
301 Peabody Hall
Gainesville, FL 32611
Phone: 904-392-1575
Fax: 904-392-8452
E-Mail: aj6669@nervm.ncad.c.ufl.edu
- 220 Univ. of Georgia
Brown, Steve D.
Counseling & Testing Center
Clark Howell Hall
Athens, GA 30602
Phone: 706-542-3183
Fax: 706-542-3915
- 221 Univ. of Guelph
Honegger, Elizabeth
Counseling Unit
Univ. Centre
Guelph, ON CANADA N1G2W1
Phone: 519-824-4120 X2383
Fax: 519-763-5244
E-Mail: chonegge@uoguelph.ca
- 222 Univ. of Hartford
Lucas, Sue W.
Counseling Center
200 Bloomfield Avenue
West Hartford, CT 06117
Phone: 203-768-4482
Fax: 203-768-5141
- 223 Univ. of Hawaii-Manoa
Kanesbige, Edward
Counseling & Student Dev. Center
2440 Campus Road
Honolulu, HI 96822
Phone: 808-956-7927
Fax: 808-956-5076
- 224 Univ. of Illinois-Champaign
Seals, Tom
Counseling Center
212 SSB, 610 E. John St.
Champaign, IL 61820
Phone: 217-333-3704
Fax: 217-244-9645
E-Mail: tseals@turner.odos.uiuc.edu
- 225 Univ. of Iowa
Stone, Gerald
University Counseling Service
330 Westlawn Bldg S.
Iowa City, IA 52242-1100
Phone: 319-335-7294
Fax: 319-335-9990
- 226 Univ. of Kansas
DeSalvo, Francis J.
Counseling & Psychological Services
Watkins Health Center
Lawrence, KS 66045
Phone: 913-864-2277
Fax: 913-864-9596
- 227 Univ. of Kentucky
Fulks, Nikki J.
Counseling & Testing Center
301 Frazee Hall
Lexington, KY 40506-0031
Phone: 606-257-8701
E-Mail: fulksn@uklans.uky.edu
- 228 Univ. of Louisville
Meuler, Michael
Counseling Center
2207 S. Brook
Louisville, KY 40292
Phone: 502-852-6585
Fax: 502-852-0660
- 229 Univ. of Maine-Orono
Grant, Charles O.
Counseling Center
125 Cutler Health Center
Orono, ME 04469-5721
Phone: 207-581-1392
Fax: 207-581-3997
- 230 Univ. of Manitoba
Walker, Lilly
Counseling Service
474 University Centre
Winnipeg, MB CANADA R3T2N2
Phone: 204-474-8592
Fax: 204-275-5250
E-Mail: lilly_walker@umanitoba.ca
- 231 Univ. of Maryland
Boyd, Vivian S.
Counseling Center
1101 Shoemaker Hall
College Park, MD 20742-8111
Phone: 301-314-7675
- 232 Univ. of Massachusetts-Bos
Harbor Campus
Sieber, Alan L.
Counseling Center
Boston, MA 02125
Phone: 617-287-5690
- 233 Univ. of Massachusetts-Dartmouth
Hadley, Virginia P.
Counseling Center
N. Dartmouth, MA 02747
Phone: 508-999-8648
Fax: 508-999-8901
- 234 Univ. of Massachusetts-Wor
Rogoff, Mai-Lan
Counseling Service Medical Center
55 Lake Drive
Worcester, MA 01605
E-Mail: mlrogoff@umassmed.ummed.edu
- 235 Univ. of Miami
Kahn, Malcolm
Counseling Center
Box 8186
Coral Gables, FL 33124
Phone: 305-284-5511
Fax: 305-284-5340
E-Mail: mkahn@umiamivm.ir.miami.edu
- 236 Univ. of Michigan
Zawada, Mary Ann
Counseling Center
4901 Evergreen, 1060 Mall
Dearborn, MI 48128
Phone: 313-593-5430
Fax: 313-593-5604
- 237 Univ. of Michigan-Ann Arbor
Sloan, A. Deloria
Counseling Service
Rm 3100 Michigan Union
Ann Arbor, MI 48109-1349
Phone: 313-764-8312
Fax: 313-747-4133
E-Mail: a.deloria.sloan@um.cc.umich.edu
- 238 Univ. of Minnesota-Minn.
Haynes, Harriett
Univ. Counseling & Consulting
Services
200 Eddy Hall, 192 Pillsbury Dr, SE
Minneapolis, MN 55455
Phone: 612-624-1879
Fax: 612-624-0207
E-Mail: haynes@mister.ucs.umn.edu
- 239 Univ. of Minnesota-Morris
Baliastrieri, Thomas J.
Counseling Center
Behmler Hall
Morris, MN 56267
Phone: 612-589-6060
Fax: 612-589-3811
E-Mail: baliastj@caa.mrs.umn.edu
- 240 Univ. of Mississippi
Jones, Jean K.
Wellness Center
Health Services Building
University, MS 38677
Phone: 601-232-3784
Fax: 601-232-7831
E-Mail: cajones@vm.cc.olemiss.edu
- 241 Univ. of Missouri-KC
Schemmel, Dennis
Counseling Center
4825 Troost, Suite 205-6
Kansas City, MO 64110
Phone: 816-235-1219
Fax: 816-235-1717
E-Mail: flanagat@smtpgate.umkc.edu
- 242 Univ. of Missouri-Rolla
Robinson, Debra
Counseling Center
204 Norwood Hall
Rolla, MO 65401
Phone: 314-341-4025
Fax: 314-341-6156
E-Mail: debrar@shuttle.cc.umr.edu
- 243 Univ. of Missouri-SL
Biegen, Sharon
Counseling Service
8001 Natural Bridge Road
St. Louis, MO 63121
Phone: 314-553-5711
Fax: 314-553-6420
E-Mail: smabieg@umsivma.umsal.edu
- 244 Univ. of Montana
Welt, Kenneth A.
Counseling & Psychological Service
634 Eddy Avenue
Missoula, MT 59812
Phone: 406-243-4711
Fax: 406-243-2254

- 245 Univ. of NC-Charlotte**
Simono, R.B. "Sam"
Counseling Center
UNCC Station
Charlotte, NC 28223
Phone: 704-547-2105
Fax: 704-547-3096
E-Mail: fpy00rbs@unccvm.uncc.edu
- 246 Univ. of NC-Greensboro**
Roberts, Harrell B.
Counseling Center
12 Gove Bldg, Gray Drive
Greensboro, NC 27412-5001
Phone: 910-334-5874
Fax: 910-334-5343
- 247 Univ. of NC-Wilmington**
Johnston, Paul J.
Student Development Center
601 South College Road
Wilmington, NC 28403
Phone: 910-395-3746
Fax: 910-350-3905
E-Mail: johnstonp@vxc.uncwil.edu
- 248 Univ. of Nebraska-Lincoln**
Portnoy, Robert N.
Counseling & Psychological Services
University Health Center
Lincoln, NE 68588-0618
Phone: 402-472-7450
Fax: 402-472-8010
E-Mail: rportnoy@unlinfo.unl.edu
- 249 Univ. of Nevada-Reno**
Parker, Lois J.
Counseling Center
TSS 206, Mailstop 080
Reno, NV 89557
Phone: 702-784-4648
- 250 Univ. of New England**
Keane, Jeri
Counseling Center
11 Hills Beach Road
Biddeford, ME 04005
Phone: 207-283-0171
Fax: 207-282-6379
- 251 Univ. of New Hampshire**
Cross, David
The Counseling Center
Schofield House
Durham, NH 03824
Phone: 603-862-2090
- 252 Univ. of New Haven**
Everhart, Deborah
Counseling Center
300 Orange Avenue
West Haven, CT 06510
Phone: 203-932-7332
- 253 Univ. of New Mexico**
Wagner-Adams, Carol A.
Student Mental Health Center
c/o Student Health Center, Bldg 73
Albuquerque, NM 87131-3136
Phone: 505-277-4537
Fax: 505-277-5668
- 254 Univ. of New Orleans**
Mitchell, Barbara S.
Counseling Services
ADC #23
New Orleans, LA 70148
Phone: 504-286-6683
- 255 Univ. of North Dakota**
Groez, Richard
Counseling Center
Box 9042, 127 McCannell Hall
Grand Forks S, ND 58202
Phone: 701-777-2127
E-Mail: ud182017@vml.nodad.edu
- 256 Univ. of Northern Colorado**
Miller, Jeanne C.
Counseling Center
Gordon Hall
Greeley, CO 80639
Phone: 303-351-2496
Fax: 303-351-1246
E-Mail: jcmiller@goldng8.univnorthco.edu
- 257 Univ. of Oregon**
Morrill, Weston H.
Counseling Center
1590 E. 13th Avenue
Eugene, OR 97403
Phone: 503-346-3228
Fax: 503-346-4897
E-Mail: wnmorrill@oregon.uoregon.edu
- 258 Univ. of Pittsburgh**
Gallagher, Robert P.
Counseling Service
334 Wm. Pitt Union
Pittsburgh, PA 15260
Phone: 412-648-7930
Fax: 412-648-7933
E-Mail: rpg1@vms.cis.pitt.edu
- 259 Univ. of Puget Sound**
Stremba, Bob
Counseling Center
1500 N. Warner, 216 SUB
Tacoma, WA 98416
Phone: 206-756-3372
Fax: 206-756-3645
E-Mail: stremba@ups.edu
- 260 Univ. of Rhode Island**
Knott, Gene
Counseling & Student Development
200 Roosevelt Hall
Kingston, RI 02879
Phone: 401-792-2288
Fax: 401-792-5010
E-Mail: knott@uriacc.uri.edu
- 261 Univ. of Richmond**
Hopkins, Warren P.
Counseling & Psych Services
Richmond Hall, Room 201
Richmond, VA 23173
Phone: 804-289-8119
Fax: 804-289-8375
- 262 Univ. of Rochester**
Schwartz, Allan J.
Counseling & Mental Health Services
107 Fatimore Hall
Rochester, NY 14627
Phone: 716-275-3113
Fax: 716-442-0815
- 263 Univ. of S. Alabama**
Clark, Al
Counseling Center
307 University Blvd.
Mobile, AL 36688
- 264 Univ. of San Francisco**
Thomas, Barbara
Counseling Center
Gillson Hall-Grd Fl, 2130 Fulton St
San Francisco, CA 94117-1080
Phone: 415-666-6352
Fax: 415-666-2260
E-Mail: thomas@alm.admin.usfca.edu
- 265 Univ. of Scranton**
Williams-Quinlan, Susan
Counseling Center
Gallery Building, Fl. 2F
Scranton, PA 18510-4579
Phone: 717-941-7620
Fax: 717-941-4256
- 266 Univ. of South Carolina**
Bowersock, Roger B.
Counseling & Human Devel. Center
202 H. William Close Bldg.
Columbia, SC 29208
Phone: 803-777-5223
Fax: 803-777-9076
- 267 Univ. of South Florida-Tampa**
Anton, William D.
Counseling Center
SVC 2124
Tampa, FL 33620-6970
Phone: 813-974-3598
Fax: 813-974-5089
- 268 Univ. of Southern California**
King, Bradford D.
Counseling Center
857 W. 36 Place, Suite 100
Los Angeles, CA 90089-0051
Phone: 213-740-7711
Fax: 213-740-6815
- 269 Univ. of St. Thomas-MN**
Smith, Chuck
Counseling Center
Mail #4019, 2115 Summit Ave
St. Paul, MN 55105
Phone: 612-962-6780
- 270 Univ. of St. Thomas-TX**
Strauss, Susan Maisie
Counseling, Testing & Career Services
1117 W. Main
Houston, TX 77006
Phone: 713-525-3160
Fax: 713-525-3880
- 271 Univ. of Tampa**
Nickeson, Suzanne
Counseling Center
401 W. Kennedy Blvd.
Tampa, FL 33606-1490
Phone: 813-253-6218
Fax: 813-258-7404
- 272 Univ. of Tennessee**
Logan, Marsha P.
Counseling & Career Planning Center
615 Mcallie Avenue
Chattanooga, TN 37403
Phone: 615-755-4438

- 273 Univ. of Tennessee-Knoxville
Klukken, P. Gary
Student Counseling Center
900 Volunteer Blvd.
Knoxville, TN 37996
Phone: 615-974-2196
- 274 Univ. of Texas-Austin
Drum, David J.
Counseling Center
P.O. Box 8119 WMB 303
Austin, TX 78713-8119
Phone: 512-471-3515
Fax: 512-471-8875
- 275 Univ. of Texas-El Paso
Kerrigan, John F. Jr.
University Counseling Service
104 West Union Bldg.
El Paso, TX 79968-0623
Phone: 915-747-5302
Fax: 915-747-5393
E-Mail: ce01%utep@utepvm.ep.utexas.edu
- 276 Univ. of Tulsa
Brian, Tom J.
Counseling & Psych Services-AHC
600 S. College Avenue
Tulsa, OK 74104-3189
Phone: 918-631-2200
- 277 Univ. of Utah
Weigel, Richard G.
Counseling Center
426 SSB
Salt Lake City, UT 84112
Phone: 801-581-6826
Fax: 801-585-3034
Attn: Couns. Center
E-Mail: rweigel@sbl.saff.utah.edu
- 278 Univ. of Victoria
Willhnganz, Robert C.
Counseling Services
P.O. Box 1700
Victoria, BC CANADA V8W3P2
Phone: 604-721-8341
E-Mail: willhnganz@uvvm.uvic.ca
- 279 Univ. of Virginia
Clack, James R.
Counseling Center
204 University Way
Charlottesville, VA 22903
Phone: 804-924-3751
Fax: 804-924-6476
E-Mail: rjc3v@virginia.edu
- 280 Univ. of Washington
Olona, Mary M. (Maggie)
Student Counseling Center
401 Schmitz Hall, PB-05
Seattle, WA 98195
Phone: 206-543-1240
Fax: 206-543-2965
E-Mail: olonamm@carson.u.washington.edu
- 281 Univ. of Waterloo
Williams, John L.
Counseling Services
NH 2080
Waterloo, ON CANADA N2L3G1
Phone: 519-885-1211 ext 2653
Fax: 519-746-2401
E-Mail: jwilliam@nhldm.uwaterloo.ca
- 282 Univ. of West Florida
Holmes, James R.
Counseling Center
11000 University Pkwy.
Pensacola, FL 32514
Phone: 904-474-2420
- 283 Univ. of Western Ontario
Hutchinson, Gail
Student Development Centre
Rm. 210 University Community
Centre
London, ON CANADA N6A3K7
Phone: 519-679-2111 ext. 5946
Fax: 519-661-3949
- 284 Univ. of Wisconsin-La Crosse
Hageseth, Jon A.
Counseling & Testing Center
112 Wikler Hall
La Crosse, WI 54601
Phone: 608-785-8073
Fax: 608-785-6956
E-Mail: hageseth@uwla.edu
- 285 Univ. of Wisconsin-Milwaukee
Tentoni, Stuart C.
Norris Health Center
P.O. Box 413
Milwaukee, WI 53201
Phone: 414-229-4716
Fax: 414-229-6608
- 286 Univ. of Wisconsin-Oshkosh
Hocking, Thomas K.
Counseling Center
201 Dempsey Hall
Oshkosh, WI 54901
Phone: 414-424-2061
Fax: 414-424-7317
E-Mail: hocking@vaxa.cis.uwosh.edu
- 287 Université Laval
Andre, Bellerive
Serv D'Orient et Couns
Pavillon Bonenfant #3445
Ste-Foy, PO CANADA G1K 7P4
Phone: 418-656-7987
Fax: 418-657-7866
- 288 USAF Academy
Burton, Raoul J. Jr.
Cadet Counseling & Leadership
Development Center
HQ USAFA/DFBLC
USAF Academy, CO 80840-5701
Phone: 719-472-2107
Fax: 719-472-2956
- 289 Utah State Univ.
Doty, Mary E.
Counseling Center
Logan, UT 84322-0115
Phone: 801-797-1012
Fax: 801-750-3318
- 290 Valparaiso Univ.
Cooper, Stewart E.
Counseling Center
1500 Laporte Avenue
Valparaiso, IN 46383
Phone: 219-464-5002
Fax: 219-464-6865
E-Mail: scooper@exodus.valpo.edu
- 291 Vanderbilt Univ.
Sieveking, Nicholas
Counseling Center
1313 21st Avenue South
Nashville, TN 37212
- 292 Villanova Univ.
Whitney, Joan
Counseling Center
106 Corr Hall
Villanova, PA 19085-1676
Phone: 610-519-4050
- 293 Virginia Commonwealth Univ.
Corazzini, John G. "Jack"
Counseling Center
907 Floyd Ave., Rm. 225
Richmond, VA 23284-2525
Phone: 804-367-1647
Fax: 804-367-6099
E-Mail: jcora@cabell.vcu.edu
- 294 Virginia Tech.
Warren, Brian E.
Counseling Center
152 Henderson Hall
Blacksburg, VA 24061-0108
Phone: 703-231-6557
E-Mail: bwarren@vt.cc.edu
- 295 Wake Forest Univ.
Schubert, Marianne
University Counseling Center
Box 7838 Reynolda Station
Winston-Salem, NC 27109
Phone: 910-759-5273
Fax: 910-759-6074
E-Mail: schubem@wfu.edu
- 296 Washington State Univ.
Hammond, Barbara
Student Counseling Center
AD Annex Rm 300
Pullman, WA 99163
Phone: 509-335-3792
Fax: 509-335-8043
E-Mail: gallaghe@wsuvm1.csc.wsu.edu
- 297 Washington Univ.-St. Louis
Easton, Robert
Counseling Center
Box 1053 One Brookings Drive
St. Louis, MO 63130-4899
Phone: 314-935-5980
Fax: 314-935-5781
E-Mail: easton@frcr-next.
ecs.wustl.edu
- 298 Wayne State College-NEB
Brummels, Lin
Counseling Center
Wayne, NE 68787
Phone: 402-375-7321
Fax: 402-375-7204
E-Mail: lbrummels@wascgate.wsc.edu
- 299 West Texas A & M Univ.
Evans, Sally
Counseling Services
WT Box 925
Canyon, TX 79016
Phone: 806-656-2340
Fax: 806-656-2925

300 Western Carolina Univ.
Ritchie, John
Counseling & Psych. Services Center
Scott Bldg.
Cullowhee, NC 28723
Phone: 704-227-7469
Fax: 704-227-7250

301 Western Kentucky Univ.
Greer, Richard
Counseling Services
408 Page Hall
Bowling Green, KY 42101
Phone: 502-745-3159
Fax: 502-745-6474

302 Western Maryland College
Glore, Susan J.
Counseling Center
2 College Hill
Westminster, MD 21157
Phone: 410-857-2243
Fax: 410-857-2729

303 Western Michigan Univ.
Kiracofe, Norman M.
Counseling Center
2510 Faunce Student Service Bldg
Kalamazoo, MI 49008
Phone: 616-387-1850
Fax: 616-387-1884
E-Mail: norm.kiracofe@wmich.edu

304 Western New England College
Carpenter, Wayne
Counseling Services
Springfield, MA 01119
Phone: 413-782-1221
Fax: 413-796-2008

305 Whittier College
Parnes, Jane C.
Psychological Services
P.O. Box 634
Whittier, CA 90608
Phone: 310-907-4239
Fax: 310-698-4067
E-Mail: jparnes@whittier.edu

306 Wichita State Univ.
Nance, Don
Counseling Center
Box 91
Wichita, KS 67260-0091
Phone: 316-689-3440
Fax: 316-689-3216

307 Widener Univ.
Johnston, Pat
Counseling Center
14th & Melrose
Chester, PA 19013
Phone: 215-499-1183

308 Williams College
Howland, John S.
Psychological Counseling Service
Williamston, MA 01267
Phone: 413-507-2353

309 Worcester Polytech Inst.
Halstead, Rick
Counseling & Student Dev. Center
157 West Street
Worcester, MA 01609-2280
Phone: 508-831-5540

310 Youngstown State Univ.
Letchworth, George E.
Counseling Center
Youngtown, OH 44555
Phone: 216-742-3057
Fax: 216-742-1998
E-Mail: asts050@ysu.edu

SURVEYS NOT INCLUDED IN DATA ANALYSIS

311 Northwestern Univ.
Kowalczyk, Peg
Career Development Center
601 University Place, Scott Hall 28
Evanston, IL 60208
Phone: 708-491-7430
Fax: 708-467-2523
E-Mail: peg-kowalczyk@nwu.edu

312 NW Missouri State Univ.
Wood, Liz (Interim)
Counseling Center
120 Wells Hall
Marysville, MO 64468
Phone: 816-562-1220
Fax: 816-562-1900

313 Seton Hall Univ.
Waters, Catherine C.
Counseling Services
Mooney Hall, 400 South Orange Ave
South Orange, NJ 07079
Phone: 201-761-9500

314 Univ. of Arkansas-FA
Perry, Jonathan C.
Counseling Center
600 Razorback Road
Fayetteville, AR 72701
Phone: 501-575-5276

315 Univ. of Vermont
Schepp, Kay Frances
Counseling & Testing Center
146 S. Williams Street
Burlington, VT 05401-3492
Phone: 802-656-3340
Fax: 802-656-8022
E-Mail: kschepp@moose.uvm.edu

316 Univ. of Wisconsin-Stevens Pt
Gahnz, Sharon
Counseling Center
3rd Floor Delzell, 910 Fremont St.
Stevens Point, WI 54481
Phone: 715-346-3553
Fax: 715-346-4459
E-Mail: sgahnz@uwspmail.uwsp.edu

